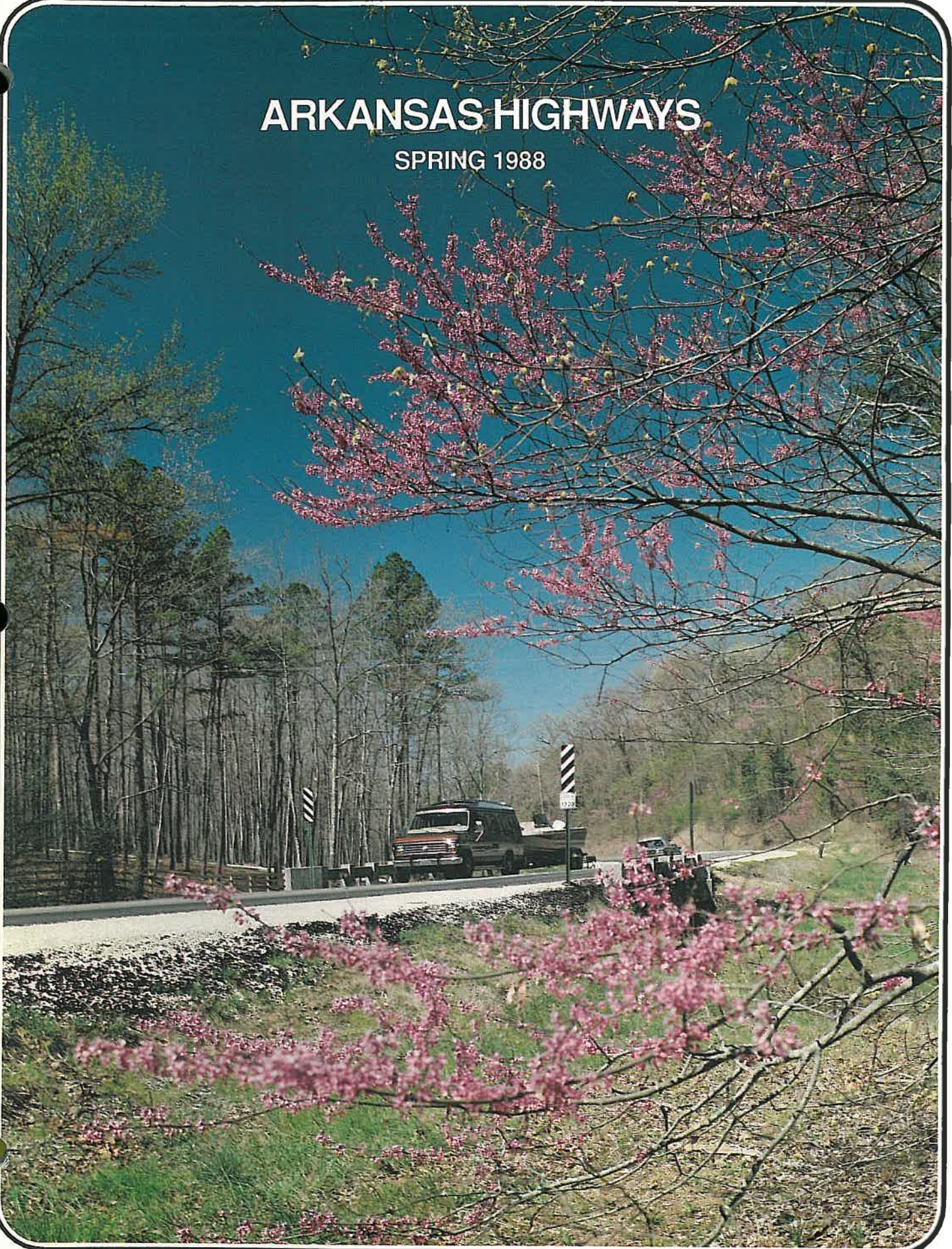


ARKANSAS HIGHWAYS

SPRING 1988



From the Director's Desk

New Challenges Ahead for Departmental Employees

This issue of "Arkansas Highways" is my first opportunity to address all of the employees of the Highway and Transportation Department since being named Director. Although it has been nearly 13 years since I served on the Highway Commission, I have always maintained a close working relationship with the Department. I am very pleased that there are still many of you working here who were just beginning your careers when I joined the Highway Commission in 1965. That speaks well of the loyalty and dedication highway employees have come to be known for.

The retirement incentive program brought about many changes. The 256 employees who left our ranks during the past year took with them a vast amount of experience and knowledge that will be hard to replace. The Department is going through a period of adjustment as we begin to fill many of those vacancies. As a result, some reorganization was necessary. A new Organization Chart is included with an article on page 2 of this magazine that details the personnel changes that have taken place.

As we begin a new year together, there are many challenges ahead. The Rural Road Program has just completed its third highly successful year and is slightly ahead of schedule. This program has been a tremendous boon to the rural areas of Arkansas and we need to continue working hard to keep it on target. The proposed Economic Development Corridor Improvements Program has received wide attention. Practically all comments have been positive and a program similar to this is vital to the future of Arkansas, especially now, in light of reduced Federal highway funding.

I look forward to meeting the challenges. This has been a top-notch organization for many years, and I have all the confidence in the world that it will continue to be the best.



MAURICE SMITH
Director of Highways & Transportation

A handwritten signature in cursive script that reads "Maurice Smith". The ink is dark and the signature is fluid and legible.

Maurice Smith
Director of Highways & Transportation

ARKANSAS HIGHWAYS

ARKANSAS
STATE
HIGHWAY
COMMISSION



Bobby Hopper
Chairman



Raymond Pritchett
Vice Chairman



Ron Harrod
Member



Rodney Slater
Member



L.W. "Bill" Clark
Member

Maurice Smith
Director of
Highways & Transportation

Dan Flowers
Assistant Director

Charles Venable
Chief Engineer

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FRONT COVER PHOTO: U.S. Highway 270 in Montgomery County.
Photo by John Jackson.

BACK COVER PHOTO: Bridge on Highway 43 across Sager Creek in
Siloam Springs in Benton County. Photo by John Jackson.

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EDITOR Bill Stanton
COMPOSITION & LAYOUT Carolyn Johnson
PHOTOGRAPHER John Jackson

AHTD Departmental Reorganization and Promotions Announced

Last year's early retirement incentive program for State employees created a number of vacancies in several top management positions within the Department. In addition to the personnel changes, several organizational changes have also occurred.

Personnel Changes

On December 10, 1987, the Arkansas Highway Commission announced that it would hire **Maurice Smith** as Director of Highways and Transportation to replace Henry Gray, who had announced his retirement. Smith became Director January 1, 1988 and he is no stranger to Department employees. Smith served on the Highway Commission from 1965 to 1975 and had been Chairman during the last two years of his term. He is a graduate of the University of Arkansas with a degree in science and agriculture. Smith has been a farmer and banker in Birdeye (Cross County) and is a member of the University of Arkansas Board of Trustees, the Board of the Arkansas Livestock Exposition, the St. Francis Levee District Board, and served as Chief of Staff for Governor Bill Clinton in 1983 and 1984. He and his wife, the former Alva Jane Murray of Wynne, have two daughters, one son and five grandchildren.



Maurice Smith, right, takes his oath of office as Director from Secretary of State Bill McCuen.

Photograph courtesy Secretary of State's Office.

Dan Flowers is the new Assistant Director of Highways and Transportation. Flowers has been with the Department 18 years, serving as Assistant Resident Engineer, Resident Engineer, Assistant Construction Engineer, Assistant District Engineer, District Engineer, State Construction Engineer, and Assistant Chief Engineer for Operations. He is a native of Batesville and a graduate of the University of Arkansas at Fayetteville, where he received his degree in civil engineering. He is a Registered Professional Engineer. He and his wife, the former Sara Stobaugh of Hughes, have three children and reside in North Little Rock.



Dan Flowers
Assistant Director



Charles Venable
Chief Engineer

Charles Venable was promoted to Chief Engineer, replacing Billy K. Cooper who retired. Venable has been employed by the Department for 28 years, beginning as a bridge designer. He is a graduate of the University of Arkansas at Fayetteville where he received a bachelors and masters degree in civil engineering. He is a Registered Professional Engineer and Land Surveyor and serves on the State Board of Registration. During his Department career he has served as Assistant Engineer of Surveys, Engineer of Surveys, and Assistant Chief Engineer for Planning. He is a native of Pine Bluff and is married to the former Evelynee Harvill, and has one son.

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Assistant Chief Engineers



Almond

Roger Almond was promoted to Assistant Chief Engineer for Planning to replace Venable. Almond was District 6 Engineer at Little Rock. A native of St. Charles, he is a graduate of the University of Arkansas and is a Registered Professional Engineer. He began his career with the Department in 1968 as a Transportation Planning Engineer. He has also served as Section Head of Program Planning, Assistant

Division Head of Planning, Assistant District Engineer, Assistant State Maintenance Engineer, and Materials and Research Engineer. He and his wife, Jean, have one daughter and one son.

Calvin Peevy replaced Flowers as Assistant Chief Engineer for Operations. Peevy had been serving as State Construction Engineer. During his 28 years with the Department, Peevy has served as Resident Engineer, District Engineer, Assistant State Construction Engineer, Materials and Research Engineer, and State Maintenance Engineer. He is a graduate of the University of Arkansas and is a Registered Professional Engineer. He is a native of Alma and is married to the former Marilyn Carney of Fort Smith. He is the father of three sons.



Peevy

Division Heads / District Engineers



Dickerson



Gee



Hall



Holmes

Larry Dickerson assumed the duties as Chief Fiscal Officer, in December, replacing J.E. McCarthy who retired. Dickerson was appointed Assistant Fiscal Officer in July 1987 and is a Certified Public Accountant. He holds a B.S. degree in Accounting from the University of Arkansas and was previously with the Division of Legislative Audit as a Field Audit Supervisor for 13 years. He and his wife, Brucene, have one daughter.

Jim Gee has become the new Materials and Research Engineer. He was formerly Assistant State Maintenance Engineer. He is a graduate civil engineer from the University of Arkansas and is a Registered Professional Engineer. He began his career with the Department in 1964 and has served as Assistant Resident Engineer, Resident Engineer, Assistant District Engineer, and Staff Construction Engineer. He is married to the former Betty Buxton and they have two daughters and one son.

Ralph Hall was named District Engineer for District 6 at Little Rock to replace Roger Almond. Hall had been serving as Materials and Research Engineer. He is a graduate civil engineer from the University of Arkansas and is a Registered Professional Engineer. He began his career with the Department in 1972 and has served as Assistant Resident Engineer, Resident Engineer and Assistant District Engineer. He is a native of Pocahontas and is married to the former Ann McElroy. They have one daughter.

Allan Holmes is the new Construction and Maintenance Engineer. He had been serving as District Engineer for District 4 at Fort Smith. Holmes holds a BSCE and MSCE from the University of Arkansas at Fayetteville and is a Registered Professional Engineer. He has served as Area Materials Engineer, Geotechnical Engineer, and Assistant Construction Engineer. He is a native of Belleville and he and his wife, Marla, have one son.

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Sacco



Sanders



Weston



Wilson

Al Sacco was promoted to Chief of the Equipment and Procurement Division, replacing Maurice Head, who retired. He had been serving as Division Assistant. He began his career with the Department in 1971 as a buyer in the Procurement Section. Prior to coming to the Department, he attended the University of Omaha, served four years in the United States Air Force and worked for Union Pacific Railroad for 24 years. He and his wife, Mary Ann, have one daughter and one son.

Carl Sanders was named District Engineer for District 4 at Fort Smith to replace Allan Holmes. Sanders was the Assistant District Engineer. He began his career with the Department in July 1960, following graduation from the College of the Pacific with a degree in civil engineering. He has served as Engineering Technician, Staff Specialist, Acting Resident Engineer, and Resident Engineer. He is a Registered Professional Engineer. Sanders and his wife, the former Duane Gardner, have two sons, two daughters and one granddaughter.

Jake Weston was promoted to State Aid Engineer, replacing John Kizer, who retired. Weston was Assistant District Engineer for District 6 at Little Rock. He received his degree in civil engineering from the University of Arkansas and is a Registered Professional Engineer. He began his career with the Department in 1969 in the Surveys Division. He also served as Assistant Division Head of State Aid before becoming Assistant District Engineer. He is a native of Hot Springs. He and his wife, Gina, have one son.

Robert Wilson has been promoted to Chief Legal Counsel, replacing Tom Keys, who retired. Wilson has been a staff attorney to the Department for the past 11 years. He is a native of Arkadelphia and a graduate of Ouachita Baptist University with a degree in Political Science. He received his law degree from the University of Arkansas. He served two years in the U.S. Army Transportation Corps and was employed by Legal Services of Northeast Arkansas and ALCOA before coming to the Department in 1977. He is married to the former Hazel Sherman of Malvern and they have three children.

Assistant Division Heads



Nielsen

Doug Nielsen was promoted to Assistant Division Head for Equipment and Procurement. Nielsen was an Administrative Officer in charge of the Equipment Management Program. He has a MBA degree from UCA and began his career with the Department in the Planning Division in 1968. He also served in the Equipment Section of the Maintenance Division. He and his wife, Debbie, have one daughter.

Phil McConnell was promoted to Assistant Division Head of Roadway Design. He was previously Section Head of Freeway Design. He is a 1970 graduate of the University of Arkansas with a degree in civil engineering and is a Registered Professional Engineer. He began his career in the Construction Division and later transferred to Roadway Design as a designer. He and his wife, Jill, have two daughters.



McConnell

As part of the reorganization, the **Right of Way Division** has been assigned under the supervision of the Assistant Chief Engineer for Design. The name of the Personnel Division was changed to the **Human Resources Division** due to the varied responsibilities assigned to this division which involve employee development and services.

Also, the Construction and Maintenance Divisions have been restructured under the **Construction and Maintenance Division**. This restructuring is for the purpose of providing better utilization of personnel within

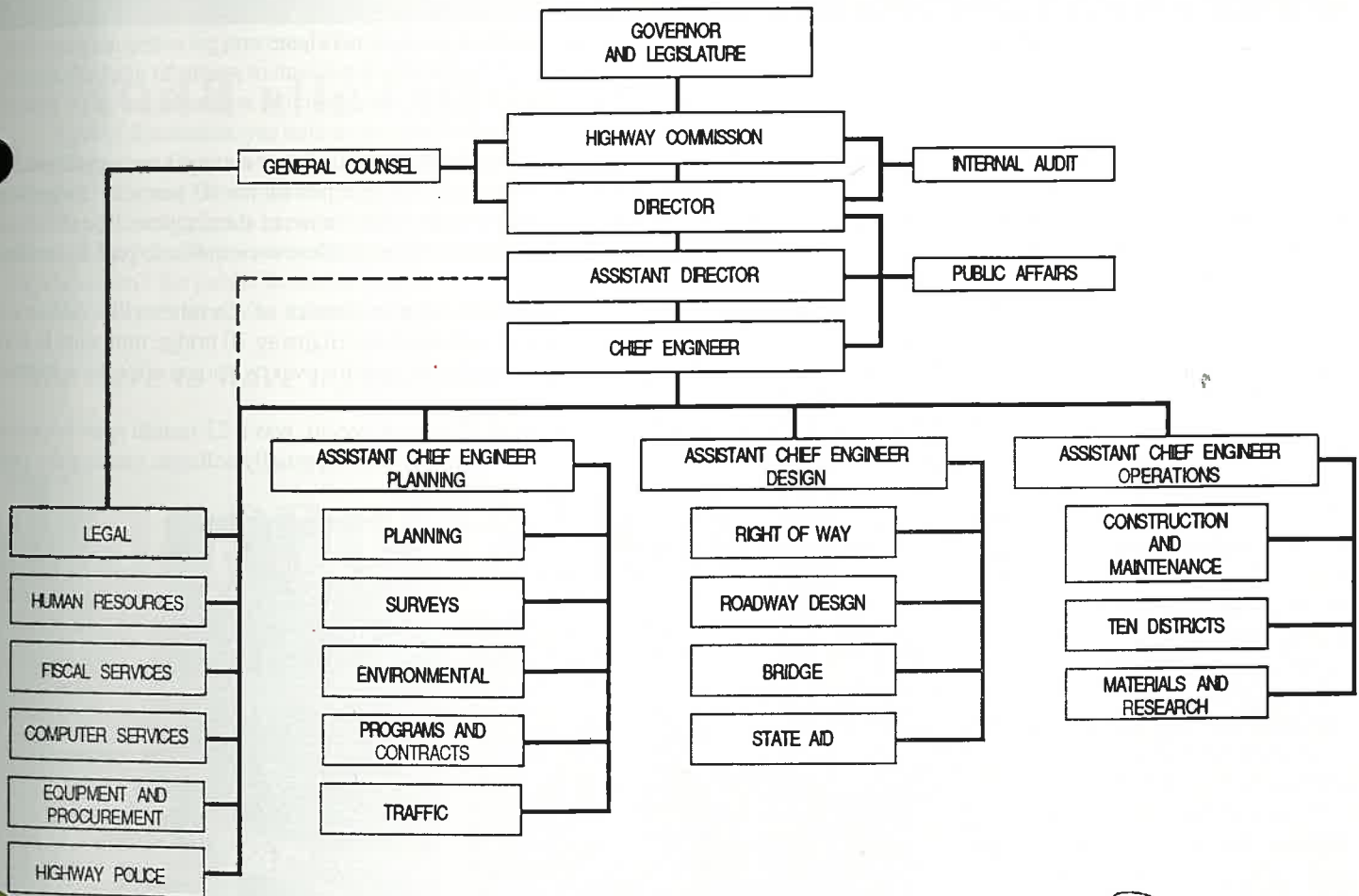
ARKANSAS HIGHWAYS

the districts and for more effective coordination of the operations function of the Department. **Bill Mulhollen** has assumed the duties of Assistant State Maintenance Engineer and will be responsible for supervising the maintenance operations. He previously served as Specifications Engineer. **Bobby Parker** will continue in the position of Assistant State Construction Engineer and will be responsible for construction operations.

In addition, several independent sections were assigned to various divisions. These assignments were:

- **Permits** was assigned to the Arkansas Highway Police Division.
- **Mail & Supply** was assigned to the Human Resources Division.
- **Buildings and Grounds Services** was assigned to the Human Resources Division.
- **Records Management** (formerly part of Records and Reproduction) was assigned to the Human Resources Division.
- **Reproduction** was assigned to the Planning Division.
- The major maintenance and improvement function for the Department's building facilities became the responsibility of the Construction and Maintenance Division.

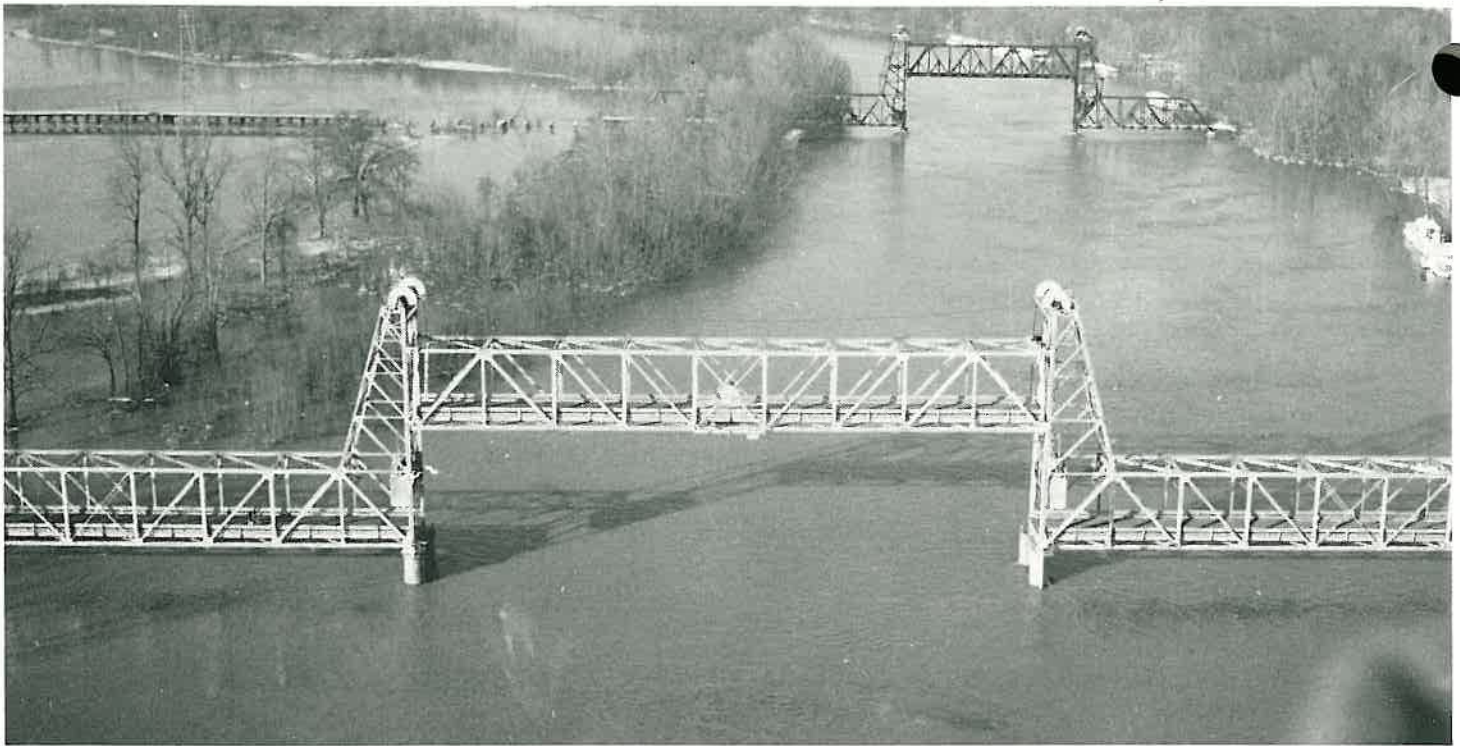
ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT ORGANIZATION CHART



Maurice Smith
Director of Highways and Transportation

2-2-88
Date

ARKANSAS HIGHWAYS



Highway 70 Bridge at DeValls Bluff, looking north. Damaged pier is to the right.

Barges Damage Bridge at DeValls Bluff

The Highway 70 bridge across the White River at DeValls Bluff will be closed at least 6 to 9 months to repair damages sustained January 7 when one of the lift span piers was struck by a tug and four barges moving downstream. The east pier on the 63-year-old bridge was knocked about 12" off center at the top according to AHTD engineers who were on the scene within hours of the accident. The overhead trusses were also damaged by the counterweights on the lift span, which was in the raised position to allow river traffic to pass at the time of the accident.

The tug involved in the accident, the Amy Ross, is owned by the Caruthersville Marine Service of Caruthersville, Missouri. Eyewitnesses observed that the tug and barges struck an old railroad bridge just upstream from the Highway 70 bridge moments before slamming into the pier. Two DeValls Bluff men were stranded in the operators booth on the lift span for over two hours after the accident, but neither were injured.

The closing marks the third time this bridge has been closed in the last 24 years. The most recent, was a 22-month span between February 1972 and December 1973. At that time, erosion caused the footing under the same east pier to partially collapse, causing the pier to lean about eight feet off center. The bridge had to be dismantled and a new pier constructed.

Detours have been set up at Biscoe and at Hazen to route through traffic over to Interstate 40 which parallels Highway 70. Also, the Department has upgraded what is known as Webb Lake Road to help accommodate local traffic. Webb Lake Road is a gravel road which connects Highway 70 near DeValls Bluff to the rest area on Interstate 40 just north of DeValls Bluff.

The old bridge was built by the Missouri Valley Bridge and Iron Company of Leavenworth, Kansas for the White River Bridge Company, a private firm that built several toll bridges during the first two decades of this century. The bridge was opened for traffic on December 31, 1924.

Photo below: A 13" gap was created when the east span was pulled off the roller bearings.
Photo right: Back leg of lift tower was bent and gusset plates at bottom were bowed in.



Good Roads: The Link to Economic Development

Governor Bill Clinton says that he definitely sees the need for, and supports, a four-lane highway program in Arkansas. But, he says, it needs to be presented to the people as part of a comprehensive development plan. "We have to have a four-lane program," Clinton said. "It will only work if you do it with an education program, with an economic development program, and with programs to deal with our other resources."

The Governor made his comments to a crowd of about 200 people attending the annual conference of the Arkansas Good Roads/Transportation Council on January 21 at the Little Rock Hilton.

A major focus of comments by Governor Clinton and others was the proposed Economic Development Corridor Improvement plan, or four-lane program as it is commonly referred. The plan is designed to connect every city with a population of 10,000 or more with a four-lane highway and link all cities expected to have populations of more than 5,000 within twenty years to the four-lane arterial system. This would be accomplished by building 1,630 miles of four-lane highways from existing two-lane highways, 190 miles of three-lane highways, and 620 miles of improvements to enhance tourist and commodity flow.

Governor Clinton pledged to work with those in attendance to develop a highway program and workable method of financing it. He suggested that the final plan be drawn up by mid-year to give him and the state legislators time to explain it to voters and get support before the Legislature meets in January 1989.

AHTD Director Maurice Smith echoed the Governor's comments. He went on to further explain the basis for the four-lane program. Smith said the plan was based on economic development and the potential for economic growth rather than traffic needs. So far, he said, the plan has been extremely well received around the State. Smith urged the members of the audience to proceed quickly with the information gathering process. "The Highway Commission has developed this plan at the request of others," he said. "Now the Commission needs the help of others to develop the facts and figures to show what our potential is. . . It's going to take all of us working together to move Arkansas ahead on the road to economic development."

A panel discussion was held to discuss the four-lane highway program recently adopted in the state of Mississippi. Panelists included Sam Waggoner, Chairman of the Mississippi Highway Commission; Chip Morgan, spokesman for Advocating Highways for Economic Advancement and Development in Mississippi; and Arkansas Highway Commissioners Bobby Hopper and Raymond Pritchett.

The Mississippi plan consists of the construction of 1,077 miles of four-lane highways over the next 14 years. It was pointed out that although the Mississippi plan and the proposed Arkansas plan differ in many ways, particularly financing, they both have to be sold to the legislature and the public in similar ways.

Mississippi's advice to Arkansas was to develop a specific plan and not to deviate from that plan.

"We have to have a four-lane program..."
Bill Clinton

Transportation



Raymond Pritchett, Maurice Smith and Bobby Hopper



Governor Bill Clinton

Plans for New Bridge Supported

About fifty years ago, a group of Warren merchants traveled to Little Rock to convince then-Governor Harvey Parnell not to build a bridge over the Ouachita River at Moro Bay. The bridge, the merchants feared, would divert business from Warren to El Dorado.

It seems that times have changed and apparently so have people's feelings. On January 14, more than 150 people, many of them Warren merchants, filled the Hermitage Public School Cafeteria for a public hearing to express their support for the proposed Moro Bay bridge across the Ouachita River.

The Moro Bay Ferry opened for business as a free ferry in March 1965 and is one of four free ferries still in operation on Arkansas highways. The replacement of this ferry is significant

because it marks the first time that federal bridge replacement funds will be used for the replacement of a ferry. The Highway Act of 1987 passed by Congress contained a provision to make this type of construction eligible for federal bridge replacement funds.

Paul DeBusk, AHTD Roadway Design Engineer, described the alternate routes that were considered for the project. The preferred route, he explained, actually involved the building of two bridges; one over the Ouachita River and one over Raymond Lake. The proposed 3.5-mile project would begin at the intersection of Highways 15 and 275 and extend north and east across the Ouachita River and Raymond Lake and would link up with Highway 15 about one mile north of Moro Bay. Both the new roadway and the new bridges would consist of two twelve-foot travel lanes with 6-foot shoulders.

Among those who spoke at the hearing, in favor of the project, were State Representative John Lipton and State Senator Jim Scott, both of Warren; Hermitage Mayor J.O. Harrod, and former State Representative Bill Wells, who sponsored legislation authorizing the construction of the ferry in the early 1960's.

Construction costs for the new bridges and roadway are estimated to be approximately \$9 million. Construction will be completed in phases, with the first phase scheduled to begin within a year. Estimated completion date for the entire project is the mid-1990's.



AHTD Chief Engineer Charles Venable, left, and State Senator Jim Scott of Warren, right, discuss plans for the Moro Bay Bridge with a resident of the area.

Stereoplotter Donated to UALR

One of the Photogrammetry Section's old projection-type stereoplotters has found a new home at the University of Arkansas at Little Rock.

The Highway Commission agreed to the donation in January of last year following the authorization to purchase new stereoplottling equipment.

UALR's Engineering Technology School will use the equipment to train students. One of the students, Sonny Sanders, has been spending several hours each week in the Photogrammetry Section learning how to operate the equipment.

Ferrell Adams, right, of Photogrammetry, briefs UALR students on the capabilities of the plotter.



Ground Is Broken on Jonesboro Bypass Project

Construction on the long awaited U.S. 63 Bypass access control demonstration project in Jonesboro is underway. Groundbreaking ceremonies were held December 12 for a new overpass/interchange at U.S. 63 and State Highway 1B (Harrisburg Road), which is to be the first of four overpasses/interchanges to be built along the Jonesboro expressway.

Two U.S. Congressmen were on hand for the ceremony along with Arkansas Highway Commissioners Rodney Slater, Ron Harrod, and Bill Clark, as well as many local officials. Jonesboro Mayor Hubert Brodell called the event "a very special day in Jonesboro."

A lack of overpasses spanning the expressway was blamed for the large number of accidents which have occurred since it was opened in the early 1970's. The 1978 Surface Transportation Act passed by Congress authorized funding for the access control demonstration project to make the road safer. However, the funds were locked up by President Reagan several years ago during budgetary cuts.

Arkansas' First District Congressman Bill Alexander is being given much credit for securing the approximately \$9.8 million for construction of the four overpasses and interchanges on the U.S. 63 Bypass. Congressman Alexander was joined at the groundbreaking by Congressman Glenn M. Anderson of California, chairman of the Surface Transportation Committee of the House Public Works Committee, which authorized funding for the project. Said Anderson of Alexander, "If it was not for him, you wouldn't have the project."

Congressman Anderson further explained that federal highway money is divided among the states by a formula. "This project is not a part of that formula", stated Anderson. "This was a demonstration project that Bill Alexander was the author of."

Highway Commissioner Rodney Slater, of Jonesboro, said Caraway and Stadium would be the next overpass projects. "We will have to see where our money is at that point," noted Slater. He went on to say that U.S. 49 would receive the next strong consideration, followed by the Willow Creek area.

A \$3.4 million contract was awarded in mid-October to Robertson, Inc., of Poplar Bluff, Missouri, for the State Highway 1B interchange. Officials said that interchange should be completed by mid-1989. The pace of construction on the U.S. 63 Bypass project will depend entirely on the availability of money.



Turning the first shovel of dirt for a new overpass on the Jonesboro Bypass are, left to right, Highway Commissioner Ron Harrod; State Representative Bobby Wood of Jonesboro; Highway Commissioner Rodney Slater; Jonesboro Mayor Hubert Brodell; California Congressman Glenn Anderson; Arkansas Congressman Bill Alexander; Craighead County Judge Roy Bearden; and Highway Commissioner Bill Clark.

Winter Storm Creates Havoc for Department Employees Across State

To All AHTD Employees:

Once again, the employees of the Arkansas State Highway and Transportation Department have shown why they are the best in State Government.

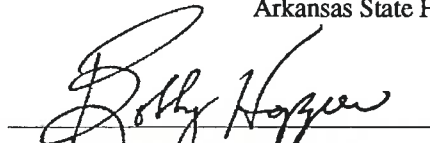
The winter storm that dumped in excess of 14 inches of snow and ice on our state during the first two weeks of January provided many of you with an unexpected test of your endurance. Twelve hour work shifts in blowing snow and sub-freezing temperatures are not ideal working conditions. However, you were there when the people of Arkansas needed you.

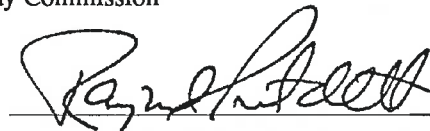
In addition to the men and women working to clear the ice and snow, hundreds of others were directly involved in supporting those operations. Mechanics worked around the clock keeping the equipment in working order. Highway Police officers were called on to escort snow plows and work accidents. Our telecommunications operators relayed information to crews throughout the state and kept the public informed of road conditions.

Your hard work and dedication did not go unnoticed. The District and the Central Office received many calls of thanks from grateful citizens and letters of appreciation have been written to the Department by many others.

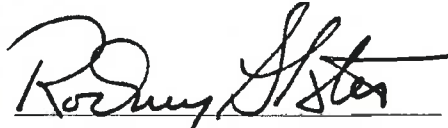
As Highway Commissioners, we also have received many words of praise regarding your efforts. We are extremely proud of the way you performed your jobs and want to commend you for being the best.


Arkansas State Highway Commission


Bobby Hopper, Chairman


Raymond Pritchett, Vice Chairman


Ron Harrod, Member


Rodney Slater, Member


L.W. "Bill" Clark, Member



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AHTD Letters

October 20, 1987

William Tyler, District 3 Engineer
Hope, Arkansas

Dear Mr. Tyler:

The U.S. Army Corps of Engineers, Coca-Cola, and McDonalds, co-sponsors of the recent Great Arkansas Cleanup at Millwood Lake, would like to express our sincere appreciation for your willingness to participate in the cleanup endeavor. Without your efforts, the day of fun and festivities would not have been one of the most successful cleanup days in the nine-year existence of the project. The local area is indeed fortunate to have residents who show their concern for the environment by volunteering their time and equipment.

Please know that your generosity in the past efforts, in addition to the most current cleanup day, is genuinely appreciated.

Sincerely,
John B. Risinger, Resident Engineer
U.S. Army Corps of Engineers
Ashdown, Arkansas

November 8, 1987

AHTD District 2
Pine Bluff, Arkansas

Dear Sir:

We go to Newellton, Louisiana from Russellville, Arkansas almost twice a year. We stop at the park between McGehee and Dermott on Highway 65-165. We enjoy stopping at this place. The restrooms are clean, the attendant friendly and the grounds are always kept up. We are grateful for this.

Sincerely,
W.O. Ragsdale
Russellville, Arkansas

Editor's Note: Rest Area Attendants C.G. Davis and M.A. Wray are responsible for maintenance at this rest area.

November 20, 1987

Henry Gray, Director
Little Rock, Arkansas

Dear Mr. Gray:

Mr. Gray, I would like to commend one of your employees. As a realtor I needed information on entrance/exit onto a state highway from a residence. I called "Connis Ingram" of our local highway department. Not only did he give me the information but he went out to the location and checked to make sure the information was correct.

Such dedication should be recognized and rewarded. You

should be honored to have an employee that brings such dedication to the State Highway Department.

Thank you,
Larry Skiver
Gilbert Realty Company
Mountain Home, Arkansas

January 10, 1988

AHTD Maintenance Dept.
Highway 70 East
Hot Springs, Arkansas

Attention: The very nice lady and gentleman on duty last night:

This is a "thank you both" for your courtesy during and after my telephone call to your office. I feel sure you had received many calls and that many individuals would have been short on patience by the time I called; however, you were both pleasant and helpful and did, in fact, send a chemical truck to Highway 192 (Amity Road) later on in the evening as promised. We are hoping that by sometime tomorrow we will be able to at least get to the grocery store and that a feed truck can get to us.

As a former State employee, I realize that not all Federal, State and County employees are courteous and helpful, but you two appear to be the kind of employees I always tried to be: helpful and polite.

Thank you again,
Georgia Adcock
Hot Springs, Arkansas

Editor's Note: The two people listed above were Bill Crumpton and Pat Smyser of the Garland County Area Headquarters.

December 15, 1987

Allan Holmes, District 4 Engineer
Fort Smith, Arkansas

Dear Sir:

We appreciate so much you having the sign installed (School Bus Stop Ahead) on Highway 28 West below Hon, for the little boy going to school for his first year. It means so much to us and who knows, could prevent a serious accident. Merry Christmas and Happy New Year to you and your staff.

Thanks so much,
Dottie Plummer
Waldron, Arkansas

Roger Almond, District 6 Engineer
Little Rock, Arkansas

Dear Sir:

Thursday morning, December 10, I had a flat on Wilbur

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Mills and out of the blue, one of your orange maintenance trucks pulled up to help me. Three very nice men took charge and changed my tire. They even told me my spare was low and the nearest place to go to get air. I do not know their names but they were friendly and courteous. They truly helped a lady in distress.

I hope there is some way you can identify these men and give them my thanks again.

Sincerely,
Lynn Craig
North Little Rock, Arkansas

October 25, 1987

Attention: Person(s) in charge of the Lonsdale Rest Area:

We were riding home to California from Wisconsin when we "came upon" your rest area. We have never been to another one in any state where the man in charge was so helpful and courteous. We found out his name so we could tell you how nice it was to stop at a good wayside and be appreciated.

Please thank "Ed Small" for us.

Thank you,
Joe and Char Kastner
Hemet, California

January 12, 1988

Maurice Smith, Director
Little Rock, Arkansas

Dear Mr. Smith:

I would like to express our appreciation to the State Highway Department for the fine job your crews did on clearing the roads in our geographic area during the recent snow storm. Our community certainly appreciates the hard work and dedication of your people.

Sincerely,
Ron Russell, Executive Director
Batesville Area
Chamber of Commerce

January 12, 1988

Maurice Smith, Director
Little Rock, Arkansas

Dear Mr. Smith:

On behalf of the Morrilton Chamber of Commerce Board of Directors, I want to let you know what a fine job Mr. Kenneth Brown, county foreman, and his highway crew did during the recent snowfall, in getting our roads and highways cleared through Morrilton and Conway County. Not only our own citizens are appreciative and praised their work, but people traveling through commented on how thorough the clean-up efforts were.

For a community not usually prepared for the amount of snowfall we had, this crew had to put in a tremendous amount of extra time in getting our roads cleared in such a short time. We felt

you should know how grateful the people of Morrilton are to your people.

Sincerely,
Darlene Cree, Manager
Morrilton Chamber of Commerce

January 12, 1988

Mr. Jim Chaney, District 5 Engineer
Batesville, Arkansas

Dear Jim:

I wanted to let you know that I think your crews did a very good job during the snow storm. My guess is that our District was serviced better than any of the others. You and your entire staff are to be commended.

Sincerely,
Johnny B. Mitchell
Aberdeen Development Corp.
Batesville, Arkansas

January 13, 1988

District 5
Batesville, Arkansas

Jim Chaney:

You and your folks handled the snow emergency very well. My thanks to all of you. I'm proud to live and work in this district.

Jim Dickinson, Manager
Southwestern Bell Telephone Co.
Batesville, Arkansas

January 14, 1988

Maurice Smith, Director
Little Rock, Arkansas

Dear Mr. Smith:

I wish to express my gratitude and appreciation to the Arkansas Highway Department Maintenance Personnel and their Supervisors, Mr. Ed Cummings, Mr. Bill Harbison, Area Foremen for Benton County.

During our recent snow/ice storm, the first part of January 1988, both the East and West side crews worked around the clock for two or three days to keep our highways passable. They assisted our Department in the trouble spots we have with traffic on our highways in Benton County.

Mr. Cummings, Mr. Harbison, and their personnel are to be commended for the outstanding work they have performed in the past, and still doing in the present.

Sincerely,
Sgt. Keith Ferguson
Arkansas State Police, Troop "L"
Springdale, Arkansas

ARKANSAS HIGHWAYS

January 14, 1988

Mr. Maurice Smith, AHTD Director
Little Rock, Arkansas

Dear Maurice:

When something goes wrong, most people raise hell about it. When something goes right then they say that is what he should have done, it's his job.

Now I want to commend Lawrence Fletcher and his staff along with all his employees of Highway District 8.

During the recent snow and ice storm, they did an outstanding job under the worst possible conditions. They worked day and night to keep the roads open and to help individual persons as well as business and industry.

The past few days many people have complimented the Highway Department to me for a job well done. I want to add my words of praise for all of them.

Sincerely,
L.L. "Doc" Bryan
State Representative
Russellville, Arkansas

Mr. Kenneth Brown, Area Foreman
Conway County, District 8
Morrilton, Arkansas

Dear Kenneth:

I want to take a moment to commend your workers on the fine job they did in removing the snow and ice from the state roads in Conway County. I know they put in many long cold hours in the process. I have heard many compliments, and I know their fine work is greatly appreciated by all concerned. I would appreciate your passing this along to your men.

With kindest regards, I am

Yours very truly,
Allen Gordon
State Senator
Morrilton, Arkansas

January 14, 1988

Ray Woodruff, District 1 Engineer
Wynne, Arkansas

Dear Ray:

I want to express my sincere appreciation for the efforts the Highway Department put forth recently on two matters. First, the department did a fantastic job removing the snow on Broadway and Washington after the winter storm dumped 14" of snow here.

Secondly, I appreciate the blitz the department put on repairing the Crew Creek I-40 bridge. We really don't realize how much traffic the interstate carries until that traffic comes through town.

You are always very responsive to my calls, and I appreciate your cooperation.

Sincerely,
Danny Ferguson, Mayor
City of Forrest City

January 16, 1988

Mr. Scarler Lyons and Mr. Clinton Bohannon
AHTD Area Foremen, Arkansas County

Dear Sirs:

I would like to express my appreciation to you and your fellow employees for the fine job that was done during our recent snow and ice storm. All of Arkansas County is grateful for the job you did by responding so quickly to this problem and preventing accidents on our highways.

The people of Gillett are especially grateful to you for your quick response and help in clearing the roads for their Annual Coon Supper.

Again, thank you for your cooperation.

Sincerely,
Wanda Northcutt
State Representative
Stuttgart, Arkansas

January 19, 1988

Maurice Smith, AHTD Director
Little Rock, Arkansas

Dear Mr. Smith:

I would like to take this opportunity to express my appreciation and the appreciation of the citizens of Helena to your department for the fine job they did during our recent snow and ice storm. Our thanks especially to Claude Dunn, Engineer and Bobby Weatherford, Maintenance Supervisor.

On January 9, I came upon a particularly hazardous icy patch on Highway 49. I contacted your men and they immediately dispatched a truck to handle the area before someone was injured. You certainly have a fine group of dedicated people here and they have our thanks for a "job well done".

In the event this office could ever be of assistance to you, please call on us.

Sincerely,
Sammy C. Brocato, Mayor
City of Helena

January 20, 1988

AHTD District 5
Batesville, Arkansas

Dear Sir:

I would like to take this time and thank you very much for the help that you gave us during the recent snow storm. The roads that you graded and the salt that you put out on the roads. The willingness that you gave to move your equipment to the places that we needed them the most. Again, I want to say "Thank You".

Sincerely,
Marty Allen
ConAgra Frozen Foods
Batesville, Arkansas

ARKANSAS HIGHWAYS

January 26, 1988

Mr. Jim Chaney, District 5 Engineer
Batesville, Arkansas

Dear Mr. Chaney:

This letter is written to you in regard to the efforts of Ralph Buchanan and the men in his jurisdiction concerning clearing of highways of the recent snowfall. Our school was out for seven days... I can't ever recall as much snow in our area and I certainly don't remember anyone doing a better job of clearing the roads.

Too many times we complain when things aren't done just right and then when things are done we have a tendency to sit back and say nothing. We think these men did a fine job and wanted you to know that we appreciated the efforts that were made to make the roads clear and safe as quickly as possible.

Yours truly,
Wallace Sneed, Superintendent
Quitman Public Schools
Quitman, Arkansas

January 27, 1988

Tommy Kinslow, Maintenance Superintendent
Russellville, Arkansas

Dear Mr. Kinslow:

As the Route 4, Russellville, letter carrier, I would like to take this opportunity to thank you and the rest of the highway crew for the great job you do in keeping the highways in such good shape.

I especially appreciate the extra effort you put out during the recent snow storm to keep the highways clear. Most of all, thank you for keeping the snow pushed away from the mail boxes. Not only did this help me as the mail carrier, but it helped my patrons also.

Sincerely,
Dona J. Watson
Russellville, Arkansas

January 22, 1988

Mr. Leonard Hall, Maintenance Superintendent
District 6
Little Rock, Arkansas

Dear Mr. Hall:

As you know the recent snowstorm caused most people some minor inconveniences; however, many were able to plan ahead and take work home with them. Others were given time off or took vacation time, all to avoid having to travel on treacherous roads. However, there are some services that are essential and even become more so during inclement weather. I cannot think of another group that is more important during a snow storm than the road crews. To those of you who worked so diligently to make our roads passable during this challenging storm, I express a very large measure of gratitude.

As the administrator of the University Hospital of Arkansas, I know first hand the very important role your department played

in making it possible for our doctors, nurses and other healthcare employees to arrive at work while the snow blanketed our city. They too, of course, provide essential services, caring for patients seven days a week, 24-hours a day and could not enjoy the luxury of staying at home. As a result, road conditions become a critical issue to all of us working in the hospital setting, and thanks to your department's efforts, our people, for the most part, were able to travel to work and do their jobs.

We all would like to thank you for working so hard and providing a service that oftentimes goes unnoticed and unheralded during the rest of the year. We know that long hours and much extra effort are required to do the job and we appreciate you all.

Sincerely,
Richard Pierson, Executive Director
The University Hospital of Ark.
Little Rock, Arkansas

February 3, 1988

Jim Chaney, District 5 Engineer
Batesville, Arkansas

Dear Mr. Chaney:

I want to personally express my appreciation for the excellent job Eugene Steward and Gene Lee did in keeping the Interstate highways and White County state highways as clear and safe as possible during the recent 12-15" snowstorm. I commute from Bald Knob to teach at UCA in Conway. My husband, Norris, is a basketball referee. We were both forced to travel during the bad weather.

I appreciate the special efforts Eugene and Gene (and their crews) made to keep the roads as safe as possible during the difficult time. I know everyone had to work long, dedicated hours to provide highway safety for the remainder of us.

Please give Eugene Steward and Gene Lee a special thanks for their special efforts.

Emogene Fox, Ed.D
Assistant Professor
Health Education,
University of Central Arkansas



AHTD Service Awards

NOVEMBER 1987

30 Years

Gary C. Anderson District 5
 Don R. Stovall District 6
 Calvin E. Voyles District 1
 John D. Waller District 7

25 Years

William R. Jennings A.H.P.

20 Years

Barbara J. Harrell District 6
 Lavan McDaniel District 5
 Joe R. Shuffield District 8
 William F. Spears, Jr. District 7

15 Years

Bettye B. Carter District 2
 Horace R. Corder District 4
 Samuel R. Horton District 2
 Danny L. McLean A.H.P.
 Larry D. Richard District 9
 Byron Smith District 9
 Dennald C. Stroud Roadway Design
 Albert D. Taylor District 4
 Barry W. Tice District 9
 James L. Watson E&P
 Larry R. Williams District 8

10 Years

Carl R. Bramlett District 3
 William L. Cox District 9
 Travis W. Greer, Jr. District 7
 Karen J. Hall Maintenance
 Elisha Johnson District 10
 Robert E. Lambert District 3
 Robin L. Linn District 4
 Joe C. Nichols District 9
 Melvie J. Rippond Fiscal Services
 Floyd Rippond, Jr. Right of Way
 Debra J. Tackett Traffic
 Mike Webb Environmental

5 Years

Edward L. Chunn District 10
 Bemell L. Jefferson District 3
 Nancy E. Jumper District 1
 Keith M. Lawrence Traffic
 Phyllis I. Leonard District 4
 Charles E. Sandlin Buildings & Grounds
 Danny E. Simmons Surveys

DECEMBER 1987

35 Years

Grady E. Putman District 7

25 Years

R.L. Brantley District 2
 Jack K. Brown District 8
 Barbara Crosswell State Aid
 Joe E. Newell District 4
 Marlin R. Stuart District 10

20 Years

Thomas L. Crites District 8
 Robert A. Murdock District 8
 Odis M. Seaton District 4
 Lynda S. Thomas District 1
 Herbert Watlington District 1

15 Years

Joe Black Jr. A.H.P.
 Michael F. Shaw Computer Services
 James A. Wolfe District 2

10 Years

Guy P. Ashenberger E&P
 Doyle L. Crouch A.H.P.
 Ruth Edmondson EEO
 Kenneth L. George District 8
 Jerry D. Hensley District 9
 Lawrence W. Montgomery District 6
 Donald M. Taylor District 6
 Elmo Trublood District 9
 James A. Turner District 6

5 Years

Kyle E. Goss, Jr. District 3
 Cartte Montgomery District 2
 Eugene Rachal District 2
 Anthony W. Thomas District 3

JANUARY 1988

30 Years

Leroy Ray District 3

25 Years

Dwain W. Miles District 2
 Leroy Zachry District 3

20 Years

Billy J. Coffee A.H.P.
 William M. Cogburn A.H.P.
 Calvin L. Collins M&R
 Larry L. Myers District 3
 Earl G. White District 3

15 Years

Danny E. Arendt Right of Way
 Jimmy W. Bryant District 1
 Arthur M. Duncan District 8
 Remond Jones District 8
 Ronnie L. Putman District 8
 Pat J. Sullivan Maintenance

10 Years

Blaze L. Booth District 9
 Samuel Crain District 2
 Vance A. Huneycutt District 7
 Ronald P. Johnson Traffic
 Danny H. Jones District 5
 Henry Long, Jr. District 6
 Charlie McCree District 2
 Glenda F. Roberts District 9
 John E. Sharum District 4
 Reuben A. Strozier District 4
 Danny K. Thomas District 1
 David D. Todd District 5
 John W. Weddington District 1
 Donald B. Wray District 6

5 Years

Jimmy J. Black District 3
 Thomas Bowens District 6
 Terry L. Gaither Surveys
 Russell L. Paul A.H.P.
 Lynn M. Phillips District 4
 Lloyd S. Sheets District 8
 Carl E. Whitehurst District 5

FEBRUARY 1988

30 Years

James K. Mathis District 5

25 Years

James J. Blalock District 8
 Jerl L. Burks M&R
 Lecel B. Montgomery District 5

20 Years

Jo Ann Carlile District 10
 Gary D. Carte District 4
 Ronald H. Dunigan District 1
 Charles R. Gamer District 3
 Glen Hinshaw District 6
 William G. Jones, Jr. Traffic
 James A. McFerran District 8
 Thomas E. Miller District 8
 Larry Thornburg District 4
 Bobby W. Welch Roadway Design

15 Years

Ernestine Abel District 1
 Billie A. Boyd Right of Way
 Bruce R. Bradke District 8
 Philip E. Chambliss District 7
 Michael E. Coogan Bridge
 Thomas J. Hollis District 7
 Buford T. Humphries A.H.P.
 William H. McDorman Internal Audit
 Jerry R. Westerman M&R

10 Years

James A. Dancy Personnel
 Alton L. Davis A.H.P.
 Lawrence D. Dupree Right of Way
 Walter Graves III District 2
 Elizabeth Ann Griffin District 1
 Morgan C. Gullett District 6
 Tom C. Hale A.H.P.
 Connie Mack Harper District 8
 Albert B. Herrod A.H.P.
 Angela G. Johnson District 6
 Julius C. Sears Fiscal Services
 Perry P. Stegall District 5
 Hoyt M. Taylor District 5

5 Years

William E. Boon A.H.P.
 Walton R. Chestnut District 5
 Judith A. Hathcock A.H.P.
 Tommy D. Kirkpatrick District 8
 Ronnie G. Littleton District 4
 Karen L. McDaniels M&R
 Richard A. Robinson District 5
 Howard H. Sims A.H.P.
 Ronald D. Sligar District 9



AHTD Retirees

NOVEMBER 1987

Henry G. Bearden	A.H.P.
Hugh Gene Bell	District 9
Albert H. Cockrill	M&R
Harold T. Guinn	Sign Shop
Jurld E. Payton	District 8
Odis M. Seaton	District 4

DECEMBER 1987

Gary C. Anderson	District 5
Arbruary F. Beavers	District 8
Fred D. Boutwell	District 5
Vern N. Boyd, Jr.	District 3
Charles Breeding	A.H.P.
Clyde G. Bridges	District 8
Herman F. Brown	District 10
Gene A. Burns	District 1
Dempsey M. Burrow	District 6
John L. Carter	District 1
Johnnie O. Cooper	District 8
William H. Cox	District 9
Elmer C. Crumley	District 9
Billy Duty	District 9
Henry C. Eggleston	District 8
Ernest E. Faulkenberry	District 10
Omel L. Fields	District 9
Melvin C. Fleming	District 1
Joe R. Fowler	District 9
Elmer Gilbreath	District 5
John E. Hall	Maintenance
Robert M. Hickey	District 5
Berlin E. Hill	District 5
Robert J. Holder	District 3
Bobby G. Hughes	District 5
William F. Hulan	District 3
Delmar J. Hutchison	District 10
Charles E. Jackson	District 1
James C. Kay	District 1
Legiena Kellar	Planning
John W. Kizer	State Aid
Floyd E. Lancaster	District 5
Helen L. Lature	Central Shop
Dequince Lewis	District 2
Edward Lindsey	District 7
Dale Lively	District 9
John E. Livingston	District 7
Thomas L. Mays	District 7
Charles W. McCluskey	District 5

Carolyn J. Milner	District 7
Joe E. Newell	District 4
Frank W. Oliver	District 5
Joseph E. Pickett	District 10
George E. Reed	District 3
Jack B. Reich	District 6
Orval D. Rice	District 9
Travis T. Rotton	District 2
Calvin E. Rushing	District 9
Jay I. Sasser	District 9
Edwin H. Shinn	District 8
Eddie L. Smith	District 1
James W. Smith	District 9
Ralph Smither	A.H.P.
William H. Smither	District 4
Eamest F. Sorg	District 10
John L. Sutton	District 8
Albert D. Taylor	District 4
Arthur M. Tedder	District 10
N. Patrick Thompson	Roadway Design
Dale H. Thurman	District 1
George E. Tucker	District 4
Donald F. Turner	District 4
Harrison Turner	District 1
Carol D. Tutt	District 7
Calvin E. Voyles	District 1
John D. Waller	District 7
Frank B. Wilkinson	District 4
Robert W. Wray	District 5
Joe P. Yochem	District 9

JANUARY 1988

Robert Bailey	District 10
James E. Bartlett	Right of Way
Frank B. Battisto	Surveys
Ralice C. Blackwell	District 10
Henry H. Burke	A.H.P.
Billy C. Cooper	Chief Engineer
Robert L. Day	District 1
Harry Dinsmore, Jr.	Bridge
Alice J. Dong	Bridge
William C. Doughty	District 8
Andrew J. Duchanoy	District 5
Gerald L. Dumeny	District 6
E. Dean Ferguson	District 8
Kathleen Fortner	District 4
Charles V. Freeman	Programs & Contracts
M.C. Fuller	District 10

Cloyce A. Gibson	District 10
Lee A. Gibbons	Traffic
James E. Giles	Right of Way
John C. Goff	Internal Audit
Thomas W. Goodson	District 4
Dean F. Gray	District 6
Henry C. Gray	Director
Fred C. Gross	District 10
John R. Haney	District 8
Irene A. Hawkins	Fiscal Services
Maurice Head	Equipment & Procurement
Bobby L. Ingle	District 6
Bobby James	District 4
James E. Johnson	Planning
William M. Johnston	District 4
Ferol F. Jones	Public Affairs
Thomas B. Keys	Legal
I. Jean Kittler	Permits
Patricia E. Koonce	Fiscal Services
J. Don Kuykendall	District 4
Joe D. Magness	Construction
Charles May	District 8
Bill R. McAlister	District 8
James E. McCarthy	Fiscal Services
Henry H. McCrotty	Traffic
Lavan McDaniel	District 5
Charles N. Mings	District 4
Lonnie J. Parson	Programs & Contracts
Delbert H. Pellhan	District 8
Jerry Perdue	Maintenance
Floyd L. Pharris, Jr.	Computer Services
Calbert A. Porterfield	Radio
Grady E. Putman	District 7
Gip I. Robertson, Jr.	Assistant Director/Adm.
Huston M. Sage	District 7
Carl R. Sawyer	Buildings & Grounds
Vernon V. Small	District 6
Billy N. Stanton	District 5
Marvin E. Staton	Programs & Contracts
William W. Terry	District 6
James H. Tucker	Maintenance
James A. Upshaw	District 10
Lee F. Wagner	Fiscal Services
Charles E. Wells	District 10
Cecil E. Williams	A.H.P.
Richard A. Williams	Traffic
Roy G. Williams	District 4
W. Henry Williams	Right of Way

BARNETT AND DICKERSON JOIN RETIREMENT BOARD

Jim Barnett, Traffic Engineer, and Larry Dickerson, Chief, Fiscal Services, recently joined the Arkansas State Highway Employees Retirement Board.

Barnett was appointed to fill a vacancy on the Board and Dickerson, as the Chief Fiscal Officer of the Department, serves by law as the Executive Secretary and is a non-voting member.

Other members serving by law are: Charles Venable, Chief Engineer; Mahlon Martin, Director of the Department of Finance and Administration; and Jimmie Lou Fisher, State Treasurer. Jim Chaney, District Engineer at Batesville, is the Chairman of the Board.

Around the Department

TOP THREE MANAGEMENT OFFICIALS RETIRE

The top three management officials of the Department retired December 31, to take advantage of the early retirement incentive program passed by the State Legislature early in 1987.

Director Henry Gray, Chief Engineer Billy K. Cooper and Assistant Director for Administration Gip I. Robertson, Jr., were among the 256 AHTD employees who retired under the program last year.

Gray served as Director for nearly 15 years. He had been employed by the Department for 25 years. He began his career as head of the Right of Way Division in 1962 after serving ten years with the Game and Fish Commission. Before being named Director in March 1973, he served as Assistant to the Chief Engineer for Administration and Realty, Assistant Director for Administration and Realty, and Assistant Director.

He served on numerous committees of AASHTO and SASHTO and is a past president of both organizations. Throughout his career, he worked tirelessly to improve the image of the Department and to develop programs to enhance employee productivity and morale. He has been instrumental in the passage of legislation to fund highway improvements and new highway programs.

Cooper began his 33-year career with the Department following graduation from the University of Arkansas where he was named the outstanding civil engineer in his graduating class. During his first year with the Department he received a National Fellowship in Engineering from Purdue University. After receiving his masters degree from Purdue, he returned to the Department and served as Traffic Engineer, Assistant Planning Engineer, and Engineer of Roadway Design. He was named Chief Engineer in 1970 and served in that capacity longer than any other person in the history of the Department.

Robertson began his 34-year career in 1954 as a Right of Way Agent. He later served as Section Head of the Right of Way Administration Section, Assistant Division Head and Division Head of Right of Way. In 1973 he was promoted to Assistant Director for Administration.

As Assistant Director, he was active in representing the best interest of the Department's employees. He served on the State Employees Insurance Advisory Committee and was responsible for numerous modifications in the employees insurance program. He also was responsible for the development and administration of the Department's Tax Unit and the implementation of the current pay plan for Department employees.

It will be hard to replace the combined 92 years of experience these top three managers took with them upon retirement. We wish them, and all of the other 253 employees who retired, the best in the years ahead.



PHOTO ABOVE: Director Henry Gray, left, and his wife, Mary Beth, right, receive a good luck statue from employees of the Department, which was presented by Ann May, center, Mr. Gray's secretary.



PHOTO UPPER RIGHT: Billy Cooper, left, and his wife, Madeline, are congratulated by Commission Chairman Bobby Hopper.



PHOTO LOWER RIGHT: Gip Robertson, left, and his wife, Patsy, with daughter, Diane, son, Gip Allen, and Gip's mother, Mrs. Gip Robertson, Sr.

ARKANSAS HIGHWAYS



CENTRAL OFFICE SERVICE AWARDS

Front Row, Left to right: Charles Mitchell, John Adams, Barbara Crosswell, Florence Routh. Second Row: Jim Chaney, Earl Kirkpatrick, Herman Schmidt, Johnny Nalley. Third Row: Neil Magee, Lt. William Jennings, Jim Head, Paul Broyles, and Butch Wilson.



CENTRAL OFFICE RETIREES

Front Row, Left to Right: A.C. Ledbetter, Ferol Jones, Patsy Roling, Irene Hawkins, Pat Koonce, Retha Griffin, John Hall, Frank Battisto, Joe Lovell, Henry Williams, Lonnie Parson, John Kizer. Second Row: Floyd Pharris, Tom Keys, Joe Magness, Pat Thompson, Henry McCrotty, Henry Gray, Pete Benetz, Ed Johnson, Lee Wagner, Glendol Jackson, Lewis Wade, Cal Porterfield. Third Row: Ralph Smither, Jim Garrett, Bill Looney, Gip Robertson, Brooks Nichols, Jim Bartlett, Lee Gibbons, Jack Keilch, Haden Cockrill and Richard Williams.

ARKANSAS HIGHWAYS

BRIDGE DIVISION

We want to give a big welcome to Nancy Smith who joined the Bridge Rating Section January 4. She is a native of Texas and attended Texas A&M, getting a degree in civil engineering. Nancy lives in Greenbrier with her husband, Harry, son, Wesley, age 3, and Emily, age 1. She enjoys sewing, crafts and music besides caring for her family. We hope Nancy and Harry continue to feel at home here in Arkansas and that Nancy will make her career with AHTD.

We are glad to have Reba Pettus back at work and recovered nicely from surgery. She has really been missed. Reba is a structures inventory technician in the Bridge Rating Section. She missed the Christmas and retirement parties around the Department but one good advantage of being on leave during the winter was that she missed getting out in the snow to come to work.

Debbie Gross, Advanced Design Engineer in Gary Ashley's design squad, will be making a presentation on bridge design to the Arkansas Chapter of Civil Engineers at the University of Arkansas in Fayetteville in a recruitment effort by the Department to interest upcoming graduates in a career with AHTD. Debbie has been in this division for almost four years, since graduation, and is preparing to take the P.E. exam soon. She has had several promotions and is a valued, capable engineer. We wish Debbie well on the exam and also on her presentation in Fayetteville.

December 1987 was a time for those of near 30 years service to decide to retire or to continue to work at AHTD. Alice Joe Dong chose to retire so a party was planned in her honor by Mike Coogan. A cheerful group gathered at TGI's and wished Alice a long and happy retirement. We also had cake and well wishes here in the office to let her know how much we have appreciated her as a friend and co-worker.

Harry Dinsmore, Jr., Senior Bridge Design Engineer, also retired and his friends and family gathered in the office for a party and an opportunity to wish him the best. Harry's wife, Sue, and son, Harry, Jr., his wife, Kathy, and son, Kevin, age 5, were guests. Harry Jr. and his wife are from Dallas. Harry and Sue's son, Brian, and his wife were here as well as daughter-in-law, Dawn, and a granddaughter. We wish Harry and Sue many years of good health and happiness, and to come see us any time.

The latest news is that Glenn Cheatham has just bought a new tractor and backhoe. He and Lydia live in the Salem Community. With spring coming on, it looks as if Glenn has a major clean-up project planned. We will all be interested to know if he is planning to be a weekend gardener. We may want to drive out for an inspection.

CONSTRUCTION

Congratulations to Casandra Simpson on being chosen as a finalist in the Mrs. Arkansas Pageant to be held this month at the Excelsior Hotel. Good Luck!

The girls in the office had a surprise baby shower for Carolyn Burleson who is a proud grandmother again with the birth of Brian Anthony. He weighed 7 pounds and 15 ounces and his parents are Anthony and Michelle Burleson of Pine Bluff.

A retirement party honoring Joe Magness was held December 10. He was joined by his wife, Bonnie, and sister, Mrs. Betty Thomas of Benton, in the receiving line.

Construction Engineer Calvin Peevy presented Joe with a Certificate of Service signed by Governor Clinton and a gift certificate from the Division. After-

wards a reception was held in his honor. Best wishes for a long and happy retirement Joe!



Bonnie and Joe Magness

Peggy Martin celebrated ten years of service with the Department and was presented with a certificate and pin by Calvin Peevy. Refreshments were served afterwards.



Calvin Peevy and Peggy Martin

Our annual Christmas Party was held in the home of Stan and Penny Garver of Benton on December 12. The decorations were beautiful and everyone enjoyed the gag gift exchange so much we plan to do it again next year. Thanks for sharing your home with us Stan!

Miss Michele Fleming and Keith Thompson were wed January 8 at the First Assembly of God Church in Cabot. Michele is the daughter of Reta Fleming, Advanced Estimates Technician in the Final Estimates Section. Congratulations and best wishes.

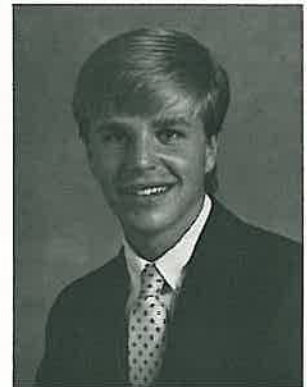


ENVIRONMENTAL

Everyone in this Division is getting situated in our remodeled office area. Our work stations were scattered at the end of the year while construction was underway in various parts of the Materials Building. We are glad to be settled again, and it's nice to see some familiar faces, who transferred over from the Main Building.

The Annual Weight Loss Contest is now in progress. Six smiling contestants lined up and weighed in once the holidays had come to a close. Some are diligently dieting while others will wait until closer to the March deadline, and then starve themselves for the Weigh-In! We will have the camera ready.

This handsome young man is the oldest son of Mike Webb. Bradley Michael Webb is 15 years old and is moving to Arkansas from Richmond, Virginia to finish his last two years of high school. Brad is already following so closely in Mike's footsteps even from a distance -- wonder what he will be like living in the same house? Poor Cindy! Little brother Mitch will love having "Bubba" around.



Bradley Michael Webb

Daphne Cole has a new addition to her family. "Perky" is a cute patchwork-colored kitty with big eyes and a shy streak. She is probably quite spoiled already, but lots of fun to have around.

Staff archeologist John Miller has been "moonlighting" as a butler and caterer for various Junior League functions. We are all very proud of John!



John Miller

ARKANSAS HIGHWAYS

FISCAL SERVICES

Congratulations to Larry Dickerson who was promoted from Assistant Fiscal Officer to Chief Fiscal Officer. Congratulations also to Judy Prewitt who was promoted to the Administrative Assistant of Retirement. Marla Sams recently returned to Fiscal Services as the Division Secretary. We would like to welcome Mark Gault who started in November as an Accountant II.

Congratulations to 37-year old Leonard Grinstead who is the proud grandpa of Shayla Irene Strickland. Shala was born January 15 and weighed 6 pounds and 1 ounce. Leonard is the Section Head of Federal Aid Billing in our division.



Shayla Irene Strickland

INTERNAL AUDIT

We would like to announce the addition of Jimmy D. Burk to our staff as an HUE Auditor. Prior to employment here, Jimmy was employed by the Arkansas Highway Safety Program where he performed such duties as Auditor, Audit Supervisor and Fiscal Manager. Jimmy is a graduate of Arkansas AM&N, is married and the father of two children; Jimmy Shunta, age 14, and Shanei' Appertine, age 3. We want to take this opportunity to welcome him and hope that his employment at AHTD will be successful and enjoyable.



Jimmy Burks

Mark Wesson, two year old son of Shirley Wesson, was accompanied by a friend of his, Ruthie Igwe, when he visited with Santa Claus at the University Mall. They had an enjoyable day attending a Christmas magic show at the Robinson Auditorium and later took several train rides at the mall. This year Mark was more aware of what was going on around him and enjoyed a lovely Christmas.



Ruthie Igwe, Santa, and Mark Wesson

Robert and Charmaine Jones became the proud parents for the very first time when adorable Emily Crystal was born on September 18, 1987 at Baptist Medical Center weighing 7 pounds even. At this writing Emily is four and one-half months old and the apple of her dad's eye. Congratulations Robert and Charmaine!



Emily Crystal Jones

MAINTENANCE

The Maintenance Division has said many good-byes in recent months. On November 12, we, along with District 6, had cake for Jerry Perdue, who retired at the end of December. Jerry worked in District 6 before joining us in the Pavement Profiling crew. Jerry was an asset to both District 6 and Maintenance. We all wish you a very enjoyable retirement.

We also said goodbye to John Hall, our Maintenance Engineer. A retirement reception was held for Mr. Hall on November 19. He and his wife, Flo, and his sons and daughter and grandchildren were present at the reception. We certainly do miss you John and expect many visits and phone calls from you. We hope you are enjoying your retirement.

Jim Tucker was another one of our retirees. Jim was Staff Maintenance Engineer and had been employed for over 32 years by AHTD. We also surprised Tucker by taking him and his wife, Jerry, out to dinner on January 15. Have a happy retirement. We hope you get in lots of golfing, fishing and hunting!

Congratulations to all of our retirees. We will miss you all very much!



John Hall and family

We also said goodbye to two of our Heavy Bridge Maintenance employees who both transferred to District 5. Ralph Buchanan is now Area Foreman in Clebume County and David Boutwell transferred to District 5 on January 14. Congratulations to you both and best wishes on your new jobs.



Ralph Buchanan

Before Ralph left he presented Danny Potter, of our Heavy Bridge Maintenance crew, his 5 year service certificate and pin. Thanks Danny for 5 years of dedicated service!



Ralph Buchanan and Danny Potter

Karen Hall received her 10 year service certificate and pin. Mr. Hall presented it to her when he came by for our annual Christmas dinner.

We would like to say welcome to our new boss Allan Holmes. Mr. Holmes was District Engineer at District 4 in Fort Smith. We are glad to have you with us!

Also, we want to welcome Tommy Kirkpatrick back to our Division. Tommy worked with us in our Pavement Profiling crew and transferred to District 8. Now he has transferred back to the crew as one of our Pavement Profiler Operators. Glad to have you back with us!

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RADIO SECTION

Congratulations to our Section Head, Cal Porterfield, who retired in December. The employees honored Cal with a party and Bearcat Scanner as a gift. His family, shown in the picture, shared this special occasion with Cal. Good luck in your retirement Cal!



The Cal Porterfield family

Jim Taylor, Radio Maintenance Supervisor, was promoted to Section Head of Radio Communications replacing Cal. Jim began his career with the Department in 1964 as a Radio Technician in Districts 1, 5 and 10. He is from Bradford and he and his wife, Andrea, have five children and five grandchildren.

Johnny Nalley was presented his 25 year Service Award by the Highway Commission in December. Congratulations Johnny!

Evelyn Kiernan was presented a 10 year certificate and pin at a party given in her honor.

MATERIALS & RESEARCH

The Materials and Research Christmas Party was an enjoyable event this Christmas season. Many past retirees returned for fellowship and an excellent holiday feast. M&R Engineer Ralph Hall introduced retirees and their guests to all present. The crowd feasted upon the traditional turkey, ham and all the trimmings. This dinner exemplified what Christmas is all about - fellowship with your co-workers and peace among us. This good feeling still prevails throughout the labs and offices.



Christmas Dinner at M&R

Mike and Brenda Price proudly announce the birth of their first child, Andrea Elizabeth Price, born December 3 at Baptist Medical Center. Andrea weighed 7 pounds and 2 ounces at birth and at the present is still gaining weight. All indications are that Andrea will probably look a whole lot like her mother, Brenda, who is a chemist for M&R. She has the same complexion, same eye color and same hair color. This will be an advantage to Andrea in her coming years. We here in the office would like to wish Mike and Brenda all our blessings.



Brenda with Andrea Elizabeth

Samantha Drew Meadors is now the proud owner of two new parents, Alan and Liane Meadors. Samantha is their first child and expects to keep them very busy. Samantha was born at Doctor's Hospital on Christmas Eve. Alan works in Research as a Research Program Engineer.



Samantha Drew Meadors

New employees in M&R are Tanya Musial, Chuck Smith and Mark Greenwood. Tanya joins us from Computer Services as the Systems Analyst. Tanya has a degree in math from UCA and she is now working on her Masters in Computer Science at UALR. Tanya's husband, David, and son, Scott, take up most of her time. Tanya loves to water ski and do interior design work. Her goals are to improve the productivity of the computer services of the Materials and Research Division.

Chuck Smith is now one of M&R's geologists. He began working in the soil lab November 2. He formerly worked in the Traffic Division. Chuck has a degree in Natural Sciences with honors in Geology from the U of A at Fayetteville. He is single and loves to canoe, fish, hunt and enjoy the great outdoors.

Mark Greenwood joined the soils laboratory crew on December 30. He transferred to M&R from a drill crew to be a Geo-technical aide. He is married to

Tamara Greenwood and they have one child, Daniel. His hobbies include scuba diving, fishing and hunting. We welcome Mark to the M&R building and expect to receive excellent work from him.

Another deer season has come and gone and many a fine buck was taken by the men in M&R. Bob Gossett's boys, Bryan and Scott, each bagged a button buck. Bryan killed his buck after several hundred shots had been expended upon several hundred larger deer. Congratulations are in order for these two boys.



Bryan Gossett



Scott Gossett

Haden Cockrill, Materials Area Engineer, retired November 18 with over 38 years of service to the Department. Haden received his education at Louisiana State University. He is a registered professional engineer. He began his career with the department in 1949 as a rodmann. He became Materials Area Engineer in 1974 and was over Districts 1, 5, and 10.

Haden's activities during retirement will be a

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little consulting work in the engineering field along with woodworking. He is an active member in the First United Methodist Church where he is Chairman of the Board of Trustees, Property Chairman and a member of the Administrative Board.



The Cockrills
Cindy, Haden, Emily and Al

PERSONNEL

Ruth Edmondson, Secretary for the Personnel Section, was honored on December 9, for completing 10 years of service with the Department. Jane Wilson, Division Head, presented Ruth with a 10 year service pin and certificate. Fellow staff members gathered with her to celebrate the occasion with refreshments.

Interesting travel news has already begun for the Personnel Division. Sharon Sullivan, secretary for the EEO and Safety and Training Sections, and daughter, Kelley, recently spent four fantastic days in Cancun, Mexico. Sharon said everyone should plan to go at least once as it is "The Place" to go.

Congratulations to Lyle Ward, Safety Inspection Officer, on the birth of a new granddaughter in January.

PLANNING

Andrew Blake Parsons is the son of Trish and Nick Parsons, born July 21. Trish is planning to leave the Department, after three years in Technical Services, to return to college to finish her Masters Degree. We will miss her but wish her the very best.



Andrew Blake Parsons

Technical Services enjoyed a salad luncheon on October 29 for our "birthday people" who were Jim Head and Jackie Greer.

Jackie Greer, of Technical Services, was presented a 15 year service award on October 27. The occasion was highlighted with cake being served.



Jackie Greer and Jim Head

On October 30, Jim Head, Section Head of Technical Services, was honored with a 25 year service award. The celebration included a reception with cake and punch. Division Head Bryan Davis made the presentation of the award. Jim's wife, Lou Ann, and son, Doug, attended. Congratulations Jim!



Lou Ann and Jim Head

Legina Kellar of Technical Services entered the world of retirement on December 30, after 22 years of service with the Department. We will miss her, but hope she will enjoy the "new life".

On December 18, the Planning Division held their annual Christmas luncheon. Many of our old friends that have left the Department attended. A lot of good fun and a good time was had by all.

Technical Services would like to welcome Alicia Robinson, who transferred from Permits in November. Alicia enjoys swimming, jazz music and aerobics.

A service award presentation was made to Robert Williams, October 26, for completion of 15 years of service with the Department. Mapping and Graphics Section Head Charles Frazier presented Robert with his pin and certificate. Congratulations Robert!

Carl Bennett, Highway Inventory Technician in Planning, was presented a 5 year service award on October 27 by Jim Head.



Robert Williams and Charles Frazier



Carl Bennett and Jim Head

A retirement reception was held on December 3 for Ed Johnson, State Rail Coordinator, who retired at the end of the year after 34 years of service with the Department. Several Planning Division past retirees came by, and we all had a good visit. We wish Ed every happiness in his new "life of leisure".



Ed Johnson

PUBLIC AFFAIRS

Ferol Jones, Administrative Assistant in the Public Affairs Office for the past 14 years, retired December 31. A retirement party was held in her honor early in December. Ferol began her 34-year career in 1953 as secretary to V.E. Scott, who was chairman of the Retirement Board, and Ward Goodman, who was then Chief Engineer. She continued as Mr. Goodman's secretary after he was promoted to Director and she remained in that office until his death in 1973. She then transferred to the Public Affairs Office.

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For many years she served as this agency's representative on the Inter-Departmental Relations Committee, which is composed of executive secretaries of combined state agencies. She is also very active in the Razorback Chapter of the American Business Women's Association, where she has held numerous elective positions, including Chapter President and District Vice President.

Her loyalty and dedication to the Department is matched only by her loyal support of the Arkansas Razorbacks. She rarely misses a Hog football or basketball game. Each year she prepares an elaborate scrapbook and presents it to a senior player as a memento of his years as a Razorback.

Ferol's vast knowledge and years of experience with the Department will certainly be missed by us all. We wish her the very best during her retirement years.



The Public Affairs Staff:

**John Jackson, Carolyn Johnson,
Ferol Jones and Bill Stanton**

We would like to welcome Treva Lair Meador as our new Section Secretary. Treva transferred from the Right of Way Acquisition Section, where she had been employed since April 1986. She and her husband, Monte, are both native Arkansans. They moved back to the state from Carson City, Nevada in 1985. Monte is a director for Federal Public Health assigned to the Arkansas Health Department. While in Nevada, Treva worked for the Carson City Public School District. They have two daughters, Vivica, a Federal Public Health employee in New Orleans, and Deidre Michele, who will graduate from the University of Nevada-Reno in May.



Treva Meador

We would like to welcome Randy Ort who joined the Public Affairs Staff on January 4 as an Administrative Assistant. Randy comes to the AHTD from Hot Springs where he was employed by Independence Federal Bank. His work there was in consumer relations and property management at SunBay Resort, which is owned by I.F.B. Prior to that, Randy was the Assistant Executive Secretary of the Pulaski County Medical Society in Little Rock.

A resident and native of North Little Rock, Randy and his wife, Jessica, have their hands full raising their two children; Justin, age 3, and Mattie LeAnn, 6 months.

Randy has a degree in Marketing from the University of Arkansas at Fayetteville. In his spare time, Randy enjoys golf, fishing, and woodworking.



Randy Ort

REPRODUCTION

We were all saddened by the death of former Section Head Al Dunn. Mr. Dunn retired from the Department in June 1987 with more than 20 years service. He was a retired Air Force Master Sergeant and had served with the Office of Special Investigation while in the Air Force. He is survived by his wife, Bettie; two daughters, Phyllis Sketoe and Pattie Graves; a brother, Harold Dunn, and two grandchildren. Our heartfelt sympathy and prayers are extended to the family.



Al Dunn

We would like to welcome a new employee, Jim Kauffman, as an offset press operator. He is the father of a son, Matthew, age 4, and a daughter, Amanda, age 8.

Al Hubert's son, Shawn, will be coming home from the hospital to stay on February 12. The whole family is certainly excited about this.

Congratulations to Credonna Nalley and Ben LaCook, who were married November 27. After a honeymoon in Eureka Springs, they are at home in Mayflower. We wish them many years of happiness.

Deer hunters from our Section have been quite fortunate this hunting season. Ava Harding shot her first deer, a 5-point, and she is quite proud of it. Tommy Daniel's son, Mike, killed a deer and Roy Walden, Section Head, killed two deer and hopes to have a third before the season ends.



Ava Harding



Mike Daniel



Guess Who Santa Is???

ARKANSAS HIGHWAYS

RIGHT OF WAY

The Right of Way Division has several news items this time. We have had three people retire, six receive service certificates, nine new employees, eight new promotions and one new grandmother.

The retirees were Jimmy Giles, Bookkeeper in the Administrative Section; Jim Bartlett, Chief of the Utilities Section; and Henry Williams, Chief of the Appraisal Section.

Jimmy Giles retired November 25 and a Division Potluck was held in his honor. The dessert was a decorated cake shown in the picture of Jimmy and his wife, Karen. Special guests were two of Jimmy's daughters, a son-in-law, two friends and his niece, who surprised him by flying in from California just to be with him on this special day. It was nice to see A.C. Ledbetter who was also one of the special guests. Jimmy was presented with a plaque from the Division and a gift certificate from the Administrative Section. Jimmy loves to fish and he put the certificate to good use by getting him a new rod and reel plus a new billfold to carry his fishing license in. We certainly hope Jimmy enjoys his retirement and from all reports he is doing just that.



Jimmy and Karen Giles

Jim Bartlett and Henry Williams retired on the same day, December 11. This was the same date as the Right of Way Christmas Party that was held at Michael's.

The reception for Jim and Henry was held in the 10th floor conference room and was attended by family, friends and co-workers. Henry's special guests included his wife, Gwen, their two daughters, Sherry Lynn and Natalie Ann, his mother, sister, brother and sister-in-law. Henry was presented a plaque from the Division and if warm weather ever gets here - the fish better watch out because the Appraisal Section presented him with a tackle box full of all kinds of lures and fishing tackle. We would like to wish Henry a happy retirement and good fishing.

Jim Bartlett's special guest was his wife, Wynona. Several retirees attended the reception for Henry and Jim, in fact there were so many we hesitate to mention names in case we may forget one. There were also several employees from some of the utilities companies that Jim has worked with during his 27 years and 8 months of service with the Department that attended the reception. The Division presented him with a plaque and the Utilities Section gave him a portable cassette tape recorder. Since retirement, Jim has been spending most of his time at their farm at Jerusalem. This is his and Wynona's favorite place to be.

No one ever doubted that Jim would enjoy retirement. Someone asked him how long it would take for him to become adjusted to retirement. He told them that when he walked down that hall on his last day and pushed that elevator button and the door opened, he would be adjusted.

Our condolences to Jim on the death of his father, Covey Bartlett, on January 12. Mr. Bartlett's home was in Appleton, Arkansas.



Henry Williams receiving his plaque from Division Head Paul Broyles

Our sympathy is also extended to Bob and Pat Colford and their son, Chris, in the loss of their daughter and sister, Kim, age 15, on December 21. Bob is a Reviewing Appraiser in the Appraisal Section.

Our congratulations to Paul Broyles, Chief of the Right of Way Division, on receiving his 25-year pin and service certificate. Paul was presented his pin by Gip Robertson on December 11.



Paul Broyles and Gip Robertson

Others receiving Certificates of Service were: Jim Moody, 15 years; Randy Lewis, Neil Palmer, Floyd Rippond, and Wayne Willis, 10 years. Our congratulations to each of these men on their accomplishments.



Jim Bartlett and Jim Moody



Wayne Willis and Perry Johnston

We would like to welcome eight new employees to the Right of Way Division. New is not the right word for two of them because they are returning to our Division after several years of absence. Billie Boyd is returning to the Administrative Section after working in Mr. Robertson's office for several years and Doug Thacker returned after working in the private sector for about seven years. Welcome back to both of them.

Our new employees are: Randy Cobb, Title Technician in the Administrative Section; James Braden, an Appraiser in the Appraisal Section; Monte Sowell, Drafter in the Engineering Section; Regina Kling, Clerk Typist; Rose Stuart, Clerk Typist in the Administrative Section; Paulette Hutchings, General Secretary in the Acquisition Section and Sharon Sims, Appraiser in the Appraisal Section. Welcome to all these people.

Promotions that have not been reported are Jim Moody from Utility Coordinator II to Senior Utility Coordinator; Jimmy Sanson from Appraiser II to Reviewing Appraiser; Bob Colford from Appraiser II to Reviewing Appraiser; Ric Scruggs from Realty Appraiser I to Realty Appraiser II, Debbie Holmes from General Secretary in Appraisal to Division Section Secretary in the Utilities Section.

We have three new Section Heads in the Right of Way Division. They are: Larry Dupree, Chief of the Utilities Section; Jim Fooks, Chief of the Acquisition Section; and Perry Johnston, Chief of the Appraisal Section. Congratulations to all!

Our newest grandmother is Shirley Shelton, an Abstractor in our Division. The little Christmas doll pictured is Hillary Nichole Chatman, born December 19, at Baptist Medical Center. Her parents are Ira and Valerie Chatman. Hillary is Shirley's only grandchild, so you know how much spoiling she is going to get. Congratulations to Shirley and the new parents.



Hillary Nichole Chatman

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Speaking of grandchildren, Fred Williams became a grandfather for the second time October 13, when his second granddaughter, Rachel Lauren, was born. Rachel has an older sister, Sarah Elizabeth, who was three on February 22. Rachel and Sarah's parents are Steve and Pam Williams of Manassas, Virginia. The Williams' family came home for Christmas so Fred and Nina got to play with the kids and spoiled them for a short time.



Rachel Lauren Williams

We also have a celebrity in our midst. Dick Lucas, a Senior Utilities Coordinator in the Utilities Section, took second place in the first State Wild Game Cook-off held in Benton. Dick prepared a dish called "Wild Scottish Stew" and cooked the dish while wearing his Kilt. The stew contained elk, venison, rabbit and bear. Copies of the recipe are available upon request.

Since Dick could not win first place, the prize was kept in the family and his son-in-law took first place. The National Wild Game Cook-off will be held in Monterey, California in April 1988.

Dick also competed in his first marathon in December by completing the 26 miles-385 yards in four hours, fifty-seven minutes and 20 seconds. Congratulations to Dick on his accomplishments.

ROADWAY DESIGN

Congratulations to Richard Butler, who killed a 7-point buck near Fordyce during deer season. Richard also went to Hawaii to see the Razorback game in December.



Richard Butler

Congratulations also to Gary Sipes who killed an 8-point buck in Lincoln County.

We would like to welcome Margaret Middleton as our new drafter, and a new engineer, Marcus Banks. He is married and has a two-year old son.

Leo, Cora and Misty Priest have moved into a new home and are really enjoying it and George and Polly Gray Major have moved to Haskell and they say country living is great.

Bob Mize's section went to Murray's Dinner Theater for a combination Christmas Party and going away party for Bob, who transferred to Surveys. Bob was presented with a briefcase by his section. Good luck on your new job Bob!

We were sorry to lose Pat Thompson to the early retirement incentive. It just isn't the same since he left in November, but we know he is thoroughly enjoying retirement.

Shirley Bridges' daughter, Angela and her husband, Tim Childress, came home from Raleigh, North Carolina for Christmas. It was a great Christmas according to Shirley.

We welcome back Ron Cofer, who is now back to work and doing fine, after surgery.

We would like to welcome Laui Chua to our section. She came to us from the Fort Smith District Office.

Gary English is the proud father of a son, Jeffrey Wayne, born on January 12.



Jeffrey Wayne English

Mike Fuggett and Missy Kirk were married November 21 in Little Rock and after a honeymoon trip to the Bahamas, they bought a new home! Congratulations to Mike and Missy.

Cindy Webb's son, Mitch, is 20 months old now and really changing each day.



Mitch Webb

Liz Jones has two little girls she is really proud of. Her oldest is in kindergarten.



Autumn Marle Jones



Christina Erin Jones

Marty Bevans' two grandsons and daughter will be visiting in March from California. Congratulations to Marty's son, Steve Oliver, who was married to Wendy Moreno in June 1987 in West Allis, Wisconsin. After a honeymoon trip they returned to West Allis to make it their home.



Wendy and Steve Oliver

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Bob Walters, Paul DeBusk and wives, attended the AASHTO conference in San Diego, California. They said the weather was beautiful.

David Bienick transferred to David Cooks' RE office and we know he is really enjoying the out-of-doors.

Mark (red-pants, die hard Razorback fan) Bradley and his daughter, Rebecca, went with a group to the Liberty Bowl to see the Razorbacks play. We know a fun time was had by all!

The Roadway Design bunch went to Western Sizzlin for a Christmas lunch, and it was really a great way to celebrate Christmas.



David, Jo Jo,
Michael and Corey Jones

SURVEYS

The Surveys Division would like to welcome Robert "Bob" Mize to our division. He filled the position of Staff Survey Engineer, which became available when Frank Bastiisto retired. Frank had 35 years of service with AHTD. We were sorry to see Frank leave, but we all hope he is enjoying his retirement.

We wish to congratulate Ed and Celeste Hoppe on the birth of their daughter, Ellen Alyse. She was born June 29, weighing 9 pounds and 12 ounces. Also, congratulations to Jimmy and Melanie Bryant on the birth of their daughter, Tiffany Rose. She was born August 16 and weighed 4 pounds and 9 ounces.

On the hunting scene, Danny Simmons killed a 10-point buck. It weighed 119 pounds. Good shooting, Danny!



Ellen Alyse Hoppe



Tiffany Rose Bryant



Danny Simmons

PHOTOGRAMMETRY SECTION

Congratulations to Randy Boyd, the winner of a new Brothers Dot Matrix Printer. The printer was one of the prizes given away in a contest sponsored by the Micro Shop.

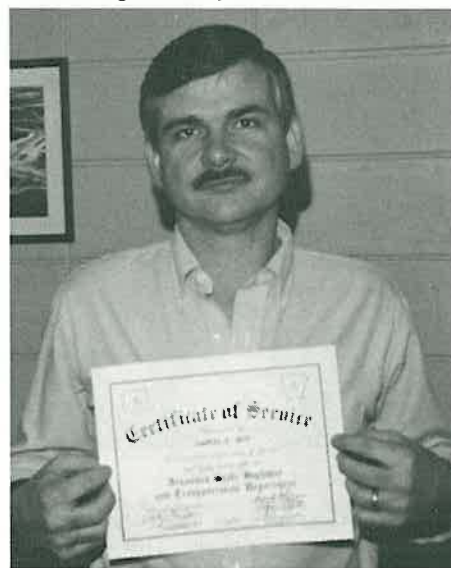
Congratulations to Richard Finkle's wife, Roseann. She was awarded a Customer Service pin by the American Fidelity Insurance Company for whom she works. She was awarded the pin for outstanding work she has done as senior secretary for the company since 1980. Keep up the good work Roseann!

Photogrammetry had another good Christmas Party this year. We had shrimp, barbecue and cold cuts with all the trimmings. There was plenty of food and everyone had a good time.

Congratulations to Terry Gaither who recently received his 5-year service certificate. We had cake to commemorate the occasion.



Photogrammetry Christmas Lunch



Terry Gaither

TRAFFIC

During the past several months we have had several changes in the Traffic Division. Along with all the changes came new employees. We would like to welcome Nita Springer as Division Section Secretary and Russell Adams, who is employed at the Sign Shop.

The Sign Shop also said goodbye to several who retired under the early retirement incentive. They were: Lee Gibbons, Harold Guinn, Henry McCrotty and Richard (Sandy) Williams. We hope they enjoy themselves and want them all to know they will be missed. All of our retirees were honored at a retirement party in December.



Henry McCrotty, Jim Barnett,
Richard Williams and Lee Gibbons

At this time we would like to welcome Tony Sullivan to the Sign Shop as Section Head of Traffic Services. Tony replaced Lee Gibbons who retired.

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Tony was Senior Traffic Engineer in the Traffic Division before coming to the Sign Shop.

Gale Davis, our Senior Accountant, is certainly proud of her oldest daughter Gabrielle. She scored an average of 10 points on the Jr. Varsity Volleyball team at Cloverdale Jr. High School. On one occasion, Gabrielle single-handedly scored the entire 15 points to win the game. Her left-handed serve is awesome! Her Jr. Varsity team is #1 in the Little Rock School District this year. Gabrielle also played on the Varsity team and received a letter in volleyball.



Gabrielle

Gale is also proud of her youngest daughter, Emili. It seems that Emili gives Gale that youthful energy that she thought she had lost a long time ago. Emili is 16 months old and as devilish as her smile in this picture.



Emili

Congratulations to the following who received AHTD Service Awards recently. Keith Lawrence, 5 years and Debbie Tackett, 10 years, in November; Ron Johnson, 10 years and Ewell Hightower, 20 years in January.

Congratulations to Paul and Regena Womack on the arrival of their new baby girl, Jackie Shannon, born October 6. Paul is a Stripper Helper II on our Striping Crew.

Wayne England, who works on our Signing Crew, could use a round of applause for this beautiful 11-point buck he killed during the past deer season. Congratulations Wayne.



Jackie Shannon Womack



Wayne England

DISTRICT ONE

Although not good news, the biggest news for District One this past winter has been the effects of Mother Nature. Within one month's time, we had a deadly tomado in West Memphis, flooding all over the district during Christmas week, and a record snowfall in January. Our employees worked many, many hours in adverse conditions and a special thank you goes out to each one for a job well done.



Tornado damage, cleanup in West Memphis

Our Christmas Open House and service award party was held December 18. Our special guest was Highway Commissioner Rodney Slater, who assisted District Engineer Ray Woodruff, in handing out the many service award and retirement certificates. Those who received service award certificates were 15 years, Wayne Fowler and W.G. Langley; 20 years, Lawrence Edwards, J.C. Keen, George McDaniel, Lynda Thomas, Dale Thurman and Herbert Watlington; 25 years, Junior Glover and Jimmy South; 30 years, James Spencer and Calvin Voyles.

Many of our former employees who had retired during the year came back to receive retirement certificates. Verlan Drennon, former Assistant RE, came all the way from Hot Springs. We had a total of 26 people retire during 1987. We were glad to see all of them and hope they will come by to see us again.



Christmas Cheer



Lots of good things to eat!



Slater, Woodruff, Fowler & Langley



20 Year Awards - Watlington, Edwards, Thurman, Keen, Thomas, McDaniel and Woodruff

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25 Year Awards - South & Glover



30 Year Awards - Voyles & Spencer



Commissioner Slater with retirees Clayton, Meachum and Lindsey



Retirees - Vance, Thurman, Smith, Ross, and Nowlin



Commissioner Slater and Retirees - Andrews, Meachum, Voyles, Clayton, Lindsey, Lindley, Kay, Drennon and Jordan



Commissioner Slater and retiree James Kay with his "unique" gift

Speaking of retirees, John Henry Andrews shows what you can do when you have a lot of time to hunt. He killed this 11-point buck, which weighed over 200 pounds, while hunting near his home in Cherry Valley.



John Henry Andrews

Jimmy Smith, Equipment Supervisor, continues to try to set the record for grandchildren - with two more born in 1987. James Gators, Jr. was born June 25 and Brancy Cummins was born September 28. These are the children of two of Jimmy's daughters and their husbands.



James Gators, Jr.



Brancy Cummins

District Engineer Ray Woodruff and his wife, Carol, were blessed with another daughter, Mery Elizabeth, born December 9. Mery Beth weighed 7 pounds and 15 ounces. She was welcomed home by her big sister Laura who turned two in January. You

can see in the picture that Laura is taking good care of her little sister.



Laura and Mery Beth Woodruff

The young men pictured enjoying their bath are Matthew and Steven McFadden, grandsons of David McFadden, Assistant Maintenance Superintendent. In a separate picture is Matthew's big brother Joshua. It will be a long time before David sees two of them again as they are now residents of Okinawa, Japan, where their dad, Jody, is stationed with the Air Force. I know it will be a long four years for David and wife, Brenda. Congratulations are in order for David on his promotion to Assistant Maintenance Superintendent.



Matthew and Steven McFadden



Joshua McFadden

ARKANSAS HIGHWAYS

Mr. and Mrs. Billy Haycraft were married in a beautiful outdoor ceremony on October 17. Billy is Leadperson in St. Francis County. Congratulations to the happy couple.



Mr. and Mrs. Billy Haycraft

Louise Couch, Construction Aide in the West Helena RE office, is pictured with her family which includes daughter, Monica, and sons, Richard and Eric. Also pictured are her pride and joy, grandchildren, Kenneth and Jamie. A fine looking group. Louise had this picture made while her son, Richard, was home on leave from the Navy. He is a 2nd Class Petty Officer in communications stationed in Winter Harbor, Maine.



Louise Couch and family

District Maintenance Superintendent Calvin George and his wife, Jeanette, welcomed their first grandchild, Lauren Ashley George, who was born December 3 to Mike and Jeanine George of Jonesboro. Being the first grandchild as well as a girl after raising four sons, Lauren is sure to get lots of attention from her grandparents.

For the hunters who did not do well this past deer season, Shop Foreman Jerry Vest, made up for it. He is pictured with two of the three deer he killed during the November hunt. These were killed near Farindale in southern Arkansas. Congratulations Jerry! At least we know you won't go hungry.



Lauren Ashley George



Jerry Vest

DISTRICT TWO

The new year came in with real style. First there was too much rain and flooding, then for over a week, the District adjusted to more than 12" of snow. As soon as the snow and ice started to melt, a tornado hit Crossett in Ashley County, before dawn one morning. Through all these conditions the District employees held up their tradition as dedicated employees. Much appreciation is due those employees. It was through their tireless effort to get the job done, that they dug in and assisted the public through those rough times. Their determination was something to be admired.



The District yard in the snow



Crossett tornado cleanup

Highway Commissioner Bill Clark and his wife were our honored guests at our annual Christmas Open House. Commissioner Clark presented the retirement and service award certificates. Those receiving retirement certificates were: Johnny Fox, 37 years; Melva Pledger, 36 years; C.E. Woodfield, 34 years; W.G. Peterson, 34 years; Ouida Grimes, 32 years; James D. Pierce, 31 years; Thomas White, 31 years; Jim Frank Carter, 28 years; Lyndal J. Brunson, 24 years; Harry F. Humphries, 22 years; James C. Smith, 21 years; James I. Fletcher, Jr., 21 years; Dequince Lewis, 21 years; L.J. Bishop, 19 years; Louie Conner, 17 years; Thomas T. Rotton, 16 years; James M. Pennington, 10 years; George W. Mason, 10 years; and Calvin Rawls, 35 years.

Service Awards were presented to Betty Carter, Samuel R. Horton and James Wolfe, 15 years; Joe Akin, Jim Allbritton, Curtis W. Graham, and R.L. Brantley, 25 years; Muriel Cater, and Roy L. Johnson, 30 years.



District Two Ladies



District Two Retirees



District Two Service Awards

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Dequince Lewis



Jefferson County Crew

Receiving service awards for 5 years of service were: Eugene Rachel and Cartte Montgomery.

We want to recognize the following employees: Steve Porter, Tommy Gately, David Pauley and Kevin Jones. All of these men work in the District Two Shop. Also, Bob Ray, Susan Calvert and Scott Davidson, who are stockroom employees.



Porter, Gately, Pauley and Jones



Ray, Calvert and Davidson

Shown in the picture is the first grandchild of Scarler and Shirley Jones. Matthew Lovelace was born November 7 and is "all boy" according to Granddad Scarler, who is the Stuttgart Area Foreman.



Matthew Lovelace

Below is a picture of Kathy, daughter of Wing Tichnor, and you guessed it. That is a snake and it is real. Wing said they caught it while fishing last fall.



Kathy Tichnor

Johnny and Jamie Baxter are the parents of a new baby girl born December 17. Erin Michelle weighed 6 pounds and 6 ounces. Johnny is employed on the Bridge Crew.



Erin Michelle Baxter

On December 26, Clinton Owen Vest was born weighing 7 pounds and 11 ounces. He is the son of Melanie and Matt Vest of Huston, Texas and the grandson of Melanie and Glen Owen.



Clinton Owen Vest



Cindy and Jimmy Allbritton and Joey Akin

DISTRICT THREE

Congratulations to our employees who received service awards recently. They were: W.B. Barrow, B.L. Jefferson, Kyle Goss, Anthony Thomas, and R.A. Williams, 5 years; W.F. Caton, Carl Bramlett, Robert Lambert, 10 years; J.W. Parks and Susan Martin, 15 years; M.D. Lingo, C.E. Ghormley, and Waylon Chambers, 20 years; Frank Cross and Charles Mauk, 25 years; and Don Embry, 30 years.

The District Three Christmas Dinner was held December 17 and a large crowd was on hand to enjoy the food, entertainment and fellowship. Highway Commissioner Ron Harrod presented Service Awards and Retirement Certificates and music was provided by a gospel quartet, Vinie Holt, Nita Kay Dalrymple, and Ala Mae Flenory. A lot of preparation went into making the evening a success and everyone's cooperation and hard work were really appreciated by all who attended.

Many of our valued employees took advantage of the retirement incentives and District Three wishes them all good luck and good health and many happy years of leisure.

Our sympathy is extended to the Mike Givins' family who lost their home to fire in January. Mike is a pilot at the Spring Bank Ferry.

Our congratulations to Richard and Carolyn Wheeler who are the proud parents of a new baby boy, Jonathan Richard, born September 5, weighing 8 pounds and 10 ounces. Richard is a motor patrol operator with the Little River County crew.

Ronnie Driggers, who works in the Pike County crew, and his wife, Patty, have two handsome sons, Allen, age 4 and Justin, age 2.

Kathy Barham, Lead Person in the Nevada

ARKANSAS HIGHWAYS

County Crew, had good luck hunting this last deer season, bagging not one, but two nice bucks. Way to go Kathy!

Congratulations to Waylon Chambers for 20 years service with AHTD. Waylon was presented his service certificate by Nashville RE Ken Harris.

We have a graduate we want to congratulate. He is Donnie Westbrook, son of Don and Frances Westbrook. Donnie is a Lockesburg graduate and has enlisted in the Navy through the D.E.P. Program. He reports to basic in June and will then be assigned to aviation school. Donnie's father, Don, is an inspector at the Nashville RE office.

Phil Koelzer, Construction Project Supervisor in the Nashville RE office, had a hard time deciding whether or not to retire, but decided to stay with us for a few more years. We are all very glad that he did.

The Nashville Christmas party was well received with everyone enjoying their gifts and all the food.

Leroy Ray, Construction Project Supervisor in the Texarkana Residency, was presented a cake in honor of his 30 years of service with AHTD on January 6. Congratulations Leroy.

The crew at the Texarkana RE office gathered around their pet tomato plant "Ernie" to celebrate the Christmas holidays. Ernie was decorated with tinsel and garland for the occasion. Ernie is now busy producing a good crop of tomatoes and is about 8 feet tall.



District 3 Christmas desserts



District 3 Christmas Crowd



Don Embry and Ron Harrod



Frank Cross and Ron Harrod



Charles Mauk and Ron Harrod



Susan Martin and Charles Ghormley



Jerry Whitehurst and Robert Lambert



Jerry Whitehurst and Wille Caton



Jerry Whitehurst and John Parks



Marion Lingo and Jerry Whitehurst



Jerry Whitehurst and Carl Bramlett



Waylon Chambers and Ken Harris

ARKANSAS HIGHWAYS

The following received retirement certificates presented by Highway Commissioner Ron Harrod, right.



George Reed



Bryan Duncan



James W. Clark



Willie Hulan



Kenny Kidd



John W. Barham



Vern Boyd



Jack Holder



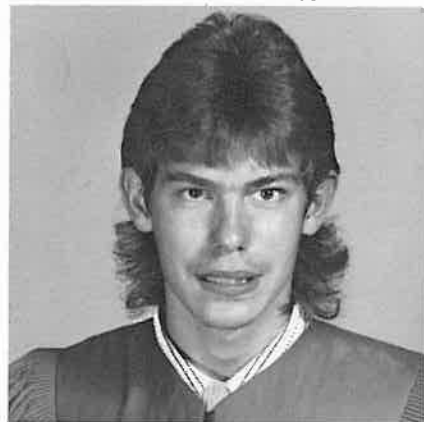
Thomas Adams



Kathy Barham and her two deer



Allen and Justin Driggers



Donnie Westbrook



Phil Koelzer



Nashville Crew enjoying Christmas

ARKANSAS HIGHWAYS



Nashville Crew at Christmas



Leroy Ray (center) with fellow workers



Texarkana Residency and "Ernie"



Kim McDowell and Earl Bates



L.R. Barnett and Carl Sanders



Lonnie Bearden



Mark Williams and J.L. Bonds



Ray Jett and Allan Holmes



David Becker and Odis Seaton



Leon Brewer and Robin Linn



Leon Brewer and Phyllis Leonard

DISTRICT FOUR

Service Awards this quarter included: Earl Bates and O.M. Seaton, 20 years; L.R. Barnett, 15 years; Lonnie Bearden, Ray Jett, and Robin Linn, 10 years; and J.L. Bonds and Phyllis Leonard, 5 years. Congratulations!

There was hardly a crew in District Four that wasn't affected by the early retirement incentives, some much more than others. The District Office had four employees to retire. They were Joe Newell, Equipment Supervisor, Wayne Goodson, Assistant Maintenance Superintendent; Don Turner, Maintenance Superintendent and Kathy Fortner, District Bookkeeper.

The Van Buren Residency had seven employees to retire. The seven had a combined total of over 200 years of service. They are Harper Smithers, George Tucker, Buck Johnston, Roy Williams, J.D. Kuykendall, Bob James and C.N. Mings.

Others in District Four to retire were: H.G. Page and Ed Slaughterbeck, Waldron RE office; Leo Seal and Frank Wilkinson, Sealing Crew; A.D. Wyers, Franklin County; A.H. Pense, Crawford County; Odis Seaton, Sebastian II; Jearl Baker, Polk County; G.J. Stuart, Scott County; A.C. Smith, Bridge Crew; J.F. Cheatham, Washington I; A.D. Taylor, Washington II.

ARKANSAS HIGHWAYS



(L-R) Smithers, Johnston, Tucker, Williams and Kuykendall



Joe Newell



Odis Seaton

On December 17, District Four held their annual Christmas Open House. Approximately 275 people attended this year. Service Awards and Retirement Certificates were presented by Commission Chairman Bobby Hopper and District Engineer Allan Holmes. Those receiving service awards were: Robert Mainer, 30 years; Lyndy D. Holland, Tommy G. Berna, and Sterlin W. Bramlett, 25 years. Retirement certificates were presented to: Wayne Goodson, W.M. Johnston, J.D. Kuykendall, Joe Newell, Alvis Pense, Ed Slaughterbeck, W.H. Smithers, R.G. Williams, and O.M. Seaton.

Winning the door prizes this year were Randall Barnett from the Waldron RE office, a ham; Joe Downs, Polk County, a box of candy; and Theresa Maze, Springdale RE office, a table centerpiece. We were happy to have Dan Flowers, Assistant Chief Engineer-Operations, speak to us regarding the many changes in the AHTD. Lots of good food and fellowship was enjoyed by all. Thanks to everyone who worked so hard in getting it all done.

The Springdale Resident Engineer's Office has gained a new employee and lost an employee when Gary Jewell transferred to Maintenance at the West

Fork area headquarters. He started his new job in time to get to work through the snowstorm and the closing of Highway 71 over the mountain. Boy, wasn't that fun Gary!

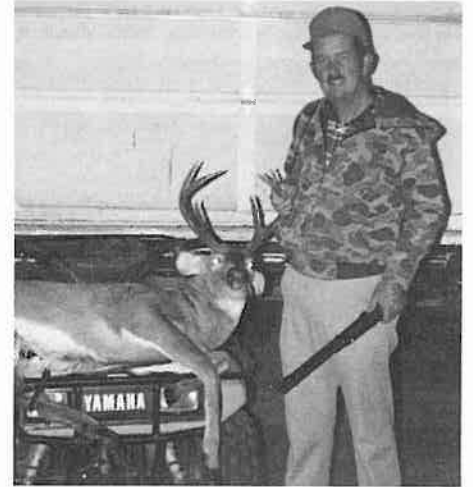
We would like to extend a warm welcome to Leonard Gabbard who started the first of the year as a Construction Field Engineer I. Leonard had previously worked for the Texas Highway Department, but came back home to Fayetteville and we're pleased he did.

A reception was held January 27 for our District Engineer, Allan Holmes, who is moving to Little Rock as State Construction and Maintenance Engineer. Mr. Holmes was presented a desk set to be sure he has something to remember District 4 by. We want to wish him the very best.

Mary Bryant has been promoted to District Bookkeeper. David Becker is our new Assistant Maintenance Superintendent. Mark Williams is the new area foreman at Sebastian II Headquarters and Jim Carter is the new foreman at Sebastian I.

Those of us at the District Office are very proud of our group picture. Since there have been so many changes, it will be a great picture to have, not that we would forget anyone!

Don Thomas, Senior Construction Aide, had good luck deer hunting this season when he got a nice buck. See the pride on his face, Don's that it. Good going Don!



Don Thomas



Front Row L-R: R.G. Williams, Bob Mainer, Harper Smithers, W.M. Johnston, A.H. Pense, Sterlin Bramlett. Back Row: Joe Newell, George Tucker, Tommy Berna, Lyndy Holland, Ed Slaughterbeck, Wayne Goodson and J.D. Kuykendall.



DISTRICT FOUR OFFICE CREW

ARKANSAS HIGHWAYS

DISTRICT FIVE

On December 11 the Retirement and Service Award presentations were held at the District Five Headquarters. Our special guests were Commissioner Raymond Pritchett and Dan Flowers, Assistant Chief Engineer-Operations. Mr. Pritchett made the presentations to 13 retirees and to 10 employees receiving 25 year service awards. We were sorry to say farewell to the retirees but wish them the very best. We hope they will not forget to stop by occasionally for a visit. To the award recipients we say "Congratulations".



District 5 Awards Presentation (L-R): Bobby G. Hughes, 33 years; Verlon Roberson, 35 years; Floyd Lancaster, 32 years; Ellis Hill, 31 years; Granvle J. Collins, 25 years; Robert M. Hickey, 26 years; Orville Elumbaugh, 25 years; G.C. Anderson, 30 years; Austin L. Coles, 25 years; M.J. Reding, 33 years; Fred Boutwell, 26 years; Charles McClusky, 32 years; Bobby Bolln, 25 years; Virgil Butler, 35 years; Chester King, 25 years; Gene Smith, 25 years; Gerald Sneed, 25 years and James R. Chaney, 25 years.
(Not pictured: Bill Stanton, 26 years; Marilyn Coffman, 25 years; Orville Gold, 25 years; S.L. Ivy, 29 years; and Spencer Land, 25 years.)

Weather seems to be the main topic of discussion around our office. This winter will long be remembered for the deep snow which covered our entire district, as well as much of the rest of the state. All our employees did an excellent job working long hours, keeping the snow removed and the traffic moving.

District employees enjoyed a potluck Christmas Dinner and fellowship, December 12, at the White River Country Club. There was an assortment of delicious food and a good time was had by all.

We had at least one successful hunter and fisherman since our last issue. Larry Wood, Carpenter on our Bridge Crew, bagged an 8-point buck near Monticello on the last day of deer season. Also pictured are the channel cat he caught on the White River under the Oil Trough Bridge.



Larry Wood



Larry Wood

Our congratulations to Kenny Bowren, Senior Construction Aide with the Swink Residency in Searcy, upon passing his Engineer-in-Training examination. Kenny worked for us two summers as a seasonal employee and was re-employed January 1987.

We have a new face around the district office. Ron Hedges is our new Assistant Maintenance Superintendent. Welcome Ron!

We are also pleased to have Ralph Buchanan from Heavy Bridge Maintenance as our Cleburne County Area Foreman. Ralph really got initiated into the snow removal process. According to reports, Cleburne County's accumulation of snow was larger than any other area in Arkansas. Now Ralph is ready to handle any size snow.

On November 4 the district employees, job superintendents and area foremen gave a retirement party for Ellis Hill, Sharp County Area Foreman; G.C.

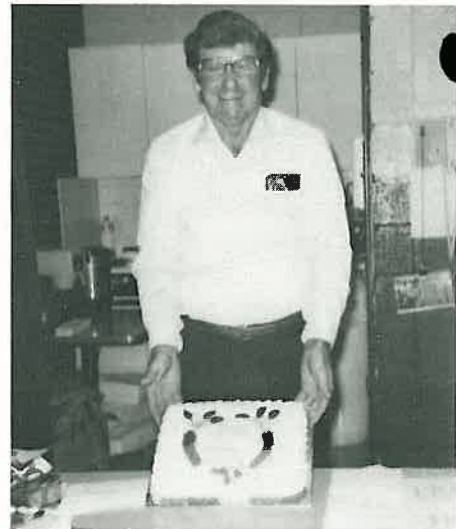
Anderson, Cleburne County Area Foreman; Floyd Lancaster, District Maintenance Superintendent; and Charles McClusky, Equipment Maintenance Supervisor. We wish each of them many happy years of retirement.

Fred Boutwell, Sealing Job Superintendent, was honored on his retirement from the AHTD after 26 years of loyal service.

The Resident Engineers and the district office personnel surprised Robert "Bob" Hickey, District Materials Supervisor, with a retirement party at the district headquarters. We wish him a healthy and rewarding retirement.



Mr. & Mrs. B.E. Hill



G.C. Anderson



Mr. & Mrs. Floyd Lancaster

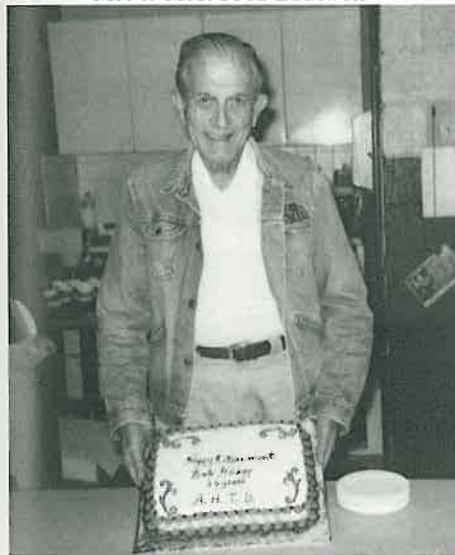
ARKANSAS HIGHWAYS



Mr. & Mrs. Charles McCluskey and niece, Kirby



Mr. & Mrs. Fred Boutwell



Robert Hickey

Bald Knob Area Foreman Eugene Steward, and his wife, Jean, were honored by the University of Arkansas Marching Razorback Band as their "Band Parents of the Year - 1987". Marching and Hogwild Bands Director Jim Robkin, presented the Stewards with a beautiful plaque at a banquet held at the Airport in Memphis, Tennessee on December 28. Their daughter, Gina, a senior criminal justice major at the University, is Flag Captain for the Marching Razorbacks, plays piccolo in the Hogwild Band, and flute in the Concert Band.



Jean, Eugene, Gina Steward & Jim Robkin

DISTRICT SIX

Congratulations to our District Engineer and Assistant District Engineer who both received promotions. DE Roger Almond was promoted to Assistant Chief Engineer-Planning and Assistant DE Jake Weston was promoted to Division Head of State Aid Roads. We sure hate to see them go but wish them the very best on their new jobs.

District Six held their annual Christmas Dinner on December 18. Service Awards and Retirement Certificates were presented by Highway Commissioner L.W. "Bill" Clark. Retirement recipients were: Dempsey Burrow, Jack Reich, Bill Terry, Bobby Ingle, Gerard Dumeny and Verdell Small. Congratulations and west wishes to our retirees.

Receiving service awards were L.W. "Dub" Montgomery, Dennis M. Robetson, Don M. Taylor and James A. Turner, 10 years; Barbara Mize, 20 years; Norman Cobb, Larry Cox, Joe Gardner and Kenneth Perry, 25 years; and Don Stovall and Demsey Burrow, 30 years.

From the North Little Rock Residency congratulations are extended to Cindy Trickey, daughter of Leon and Shirley Trickey, upon her graduation from Physical Therapist School at UCA and her appointment at Temple Memorial Treatment Center in Texas. She was also awarded the Outstanding Student in her class.

Congratulations to Joe and Otha Gardner on the recent marriage of their son, Terry E. Gardner to Glenette Rogers on January 3. They will reside in Lonoke.

We would like to welcome J. Scott Stevenson to the North Little Rock Residency.

On December 31, the office said goodbye to Bobby Ingle who retired after 31 years of service to the AHTD. He will be missed.

Now to the sporting news: Deer slayers of the North Little Rock Residency were Rick Ranson, 9-point and spike; Danny Burnett, 5-point; Steve Cornett, nubbing buck; Leon Trickey, 7-point and spike; A.C. Cunningham, 5-point; Denver Hardman, 2 slick heads; Kenny Bennett, 6-point, spike and slick head; Steve Peeples, 7-point, 2 slick heads; Warren Marks, slick head; and Jeff Williams, slick head. Gerald Teague Beware! The deer chili is delicious!



District 6 Retirees: Burrow, Reich, Terry, Ingle, Dumeny and Small.



District 6 Service Awards

ARKANSAS HIGHWAYS

Also receiving service awards in November were: James L. Baxter, Joseph K. Bentz, Stephen B. Brown, Ralph E. Burge, David W. Cook, Gregory B. Graishe, Harold Grimsley, Jr., Samuel Henderson, Larry Moore, James E. Pound, E.D. Randall, Jake Starling and David Walker, 10 years. Not present at

the presentation but also receiving 10 year service awards were Glenn Malmquist and Tracy N. Zuber. Receiving 15 year service awards were Fred S. Doles, Leonard Hall and Leroy Farr. The awards were presented by District Engineer Roger Almond.



District Six Service Award Recipients



Doles, Hall, Farr

Carthel Hodges, general laborer for Reuben Carter's Bridge Crew, takes a plunge in some off-road fun during the recent flood waters in December. Sure hope he made it across.



Carthel Hodges

DISTRICT SEVEN

John Livingston, District Maintenance Superintendent, and, Carolyn Milner, District Bookkeeper, retired at the end of December. On December 11, we honored both of these employees with a retirement party. Cake and an assortment of snacks were served. Both were given retirement cards along with a cash token of our appreciation for their loyal service and friendship. We were honored to have Mr. Livingston's

wife, daughter, son-in-law and sister-in-law as special guests.

Carolyn is going to move into her new house in the near future and will be busy getting settled and landscaping her yard. Mr. Livingston plans to further his expertise in the hunting sport, especially deer and turkey. Both are enjoying having "time on their hands".



John Livingston and Carolyn Milner

Carol D. Tutt, Sign Erector II, retired December 28 after 30+ years of service. He was honored with a



Carol Tutt

cake and presented with a fishing rod by his crew. He plans to spend his spare time hunting and fishing.

For Assistant District Engineer Claude Parton and his wife, Helen, 1988 started off with quite a bang! His daughter, Kelly Purtee and her husband, Steve, welcomed Jonesboro's first baby of the new year at just two minutes after midnight, January 1. Their new daughter, named Laura Marie, weighed 8 pounds and four ounces. She is not only the year's first baby, but is the first child for the Purtees and the first grandchild for the Partons. Claude and his wife are making frequent trips to Jonesboro and buying a lot of film these days. Congratulations to all!



Laura Marie Purtee

Elaina Kristen Jones, born August 17, is the daughter of Mr. & Mrs. Lawrence Jones of Buckner.

Her grandparents are Mr. & Mrs. Lonnie Hill of Chidester and the late Mr. & Mrs. Clarence B. Jones of Lewisville.

Mr. & Mrs. P.D. Morton of Lewisville are her great-grandparents. Mr. Morton is the Crew Leader in the Lafayette County Area Crew.



Elaina Kristen Jones

On January 21, District Seven had a service awards ceremony for 1987 awards. Those receiving 25 year awards were: John Glass, Jr., Kenneth Johnson, and Claude Parton. Thomas J. Mays, who retired in December received a 25 year award and an Ambassador of Goodwill Certificate.

Dallas S. Smith received a 30 year service award. Retired employees receiving 30 year awards and retirement certificates were John Livingston, Carol D. Tutt, and John D. Waller.

Awards for 35 years service and Retirement certificates were presented to Paul R. Blankenship,

ARKANSAS HIGHWAYS

Arnold E. Gill and Grady E. Putman. Retirement certificates were also presented to Edward E. Lindsey, Weston M. Sage, and Carolyn Milner. Highway

Commissioner Ron Harrod attended and made the presentations.



District Seven Retirees



District Seven Service Award Recipients

Jimmy Glass, of the Columbia County Crew, and his daughter, are pictured with a magnificent trophy from the first week of deer season. This buck sported a 30-point rack! Jimmy won a 30-30 rifle in a contest for the hunter bagging a deer with the most points at the Gibson store in Magnolia. Congratulations Jimmy!



Jimmy Glass

George Taylor, Front End Loader Operator in the Lafayette County Crew, was quite proud of the fine buck he killed. Reports say his crew believes George

hit this deer with his pickup, but he swears that he shot it with a rifle.



George Taylor

James Scott Hayes, born September 29, is the son of Mr. & Mrs. James Michael Hayes of Bradley.

His grandparents are Mr. & Mrs. Clarence Thomas of Bradley and Mr. & Mrs. Jim Hayes of Stamps. Mr. & Mrs. P.D. Morton of Lewisville and Mr. Lee Hayes of Hope are the proud great-grandparents. Mr. Morton is Crew Leader in the Lafayette County Area Crew. Congratulations to all.



James Scott Hayes

Charles Gilliam, Single Axle Truck Driver/Mower Operator for the Calhoun County Crew, is pictured with his wife, Sandy, at their wedding on December 19. The couple enjoyed a wedding trip to Springfield, Missouri. Congratulations Charles and Sandy.



Sandy and Charles Gilliam

DISTRICT EIGHT

The District Eight Annual Christmas Open House was held December 11. The office was decorated in the Christmas spirit and lots of delicious food was spread out for all to enjoy. Many retirees, new and old, stopped by to join in the fellowship. Special guests were Highway Commissioner Raymond Pritchett and his son, Gary, Commissioner Rodney Slater and Assistant Chief Engineer Dan Flowers. Service awards were presented to J.K. Brown and George O. Martin, Jr., 25 years and to Ferrell D. Cato, 30 years. Retirement certificates were presented to Edwin Shinn, Billy Ray McAlister, Alva G. Rives, Jr., William C. Doughty, Ellis Dean Ferguson, George Price, Fletcher Beavers, Buck Eggleston, Delbert Pellham, Earl Page, Herbert L. Underwood, John L. Sutton, Louis Bramlett, Burl Bridges, Clyde Bridges, William Chwalinski, Jurld Payton and J.C. Garrigus.

We welcome two new employees at the District Office. Regina Colclough is our new District Receptionist. She joined us just in time to handle the ice and snow phone calls. Nancy Utley is our new Stock Clerk. Nancy replaced Steve Sheets who was promoted to Service Station Supervisor.

We all hated to see our Fuel Clerk, Bonnie Beckwith, move away. She transferred to the Hot Springs Residency as their Field Clerk and to be close to her son and grandchildren.

ARKANSAS HIGHWAYS



Bonnie Beckwith
on her way to Hot Springs

January 5 was the beginning of our record snow-fall. Fourteen inches of snow was measured outside the District Headquarters at Russellville. District 8 crews received many fine compliments on the good job they did keeping roads open. We are proud of our employees and the work they did in some of the worse possible conditions.



Snow outside District 8 Headquarters

Congratulations to Al Hunt for bagging this big 8-point buck last November.



Al Hunt

Our sympathy to the family of retiree Fred Sponer, who passed away December 19. Mr. Sponer retired from the AHTD in 1965 as Conway County Area Foreman, after 25 years of service.



Retirees Clyde Bridges, John Sutton,
and **Bill McAllister**



District Engineer Lawrence Fletcher
and **Herbert Underwood**



H.C. "Buck" Eggleston

The Ruben McConnell Resident Engineer's Office held a luncheon at the Family Restaurant in Russellville in honor of Dean Ferguson. Dean retired at the end of the year after 35 years of service with the AHTD.

Employees of the residency presented him with a hat and a pocket knife. Dean was a Senior Inspector and now plans to devote his time to farming and taking care of his cattle. He will be missed and his fellow employees wish him lots of luck.



Dean Ferguson and Ruben McConnell



Dinner at the Family Restaurant

DISTRICT NINE

The Harrison Residency regretted saying goodbye to Assistant Resident Engineer Burl Hudson, who was promoted to Resident Engineer at Osceola in September. We wish Burl and his family best wishes at his new location. We will miss you!



Junior Horton, Burl Hudson
and **Butch Martin**

In December, Greg Harding came to the Harrison RE Office to replace Burl as Assistant. Greg came to us from the Materials and Research Division in Little Rock. We welcome Greg and his family to the Harrison area.

On October 17, Brenda Westenhov, Single Axle Truck Driver/Mower Operator at the Jasper Maintenance Headquarters, became the bride of Michael James Flower. We wish this couple a long and happy life together.

Bill Harbison, Benton County Area Foreman at Gentry, has every reason to be proud of son Chad. He is a 5'11", 185-pound sophomore starting quarterback at Arkansas Tech in Russellville and was named Arkansas Gazette Player of the Week for completing 21 of 29 passes for 229 yards and two touchdowns in a 38-32 Arkansas Tech win over Ouachita Baptist. Good luck Chad, and keep up the good work!

"Header" Deion Sanders, son of Mr. and Mrs. Darrell Sanders, and "Heeler" Steven Shrable, son of

ARKANSAS HIGHWAYS

Mr. and Mrs. Danny Shrable, participated in the Arkansas High School Rodeo Association this fall. Darrell is a Truck Driver in the Mountain Home Maintenance crew and Danny is Pilot-Deck Hand at the Peel Ferry. We know they are proud of their boys!



Delon Sanders and Steven Shrable

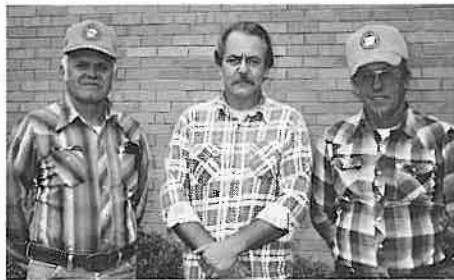
On October 22 at the District 9 Supervisor's Meeting, several service awards were given. Twenty-five year awards were presented to Bennie Edwards, Roy Brasel and Don Lively

Service awards for 20 years were presented to Doyal Davis, Jim McIntosh, and Webb James.

Fifteen year service awards were presented to Doug Pederson, Henry Cox, Jim Martin, Jim Young, J.N. Mallett, Gene Horton, Willard Crow, Danny Grigg and Gerald Wilkerson.



**25 Year Service Awards
Edwards, Brasel and Lively**



**20 Year Service Awards
Davis, McIntosh and James**



**15 Year Service Awards
Pederson, Young, Horton, Wilkinson,
Cox, Martin, Mallett, Crow and Grigg.**

Congratulations are extended to Jim Martin, Senior Construction Aide at the Yellville Residency, and his wife, on the birth of their son, James Benjamin, born November 5 weighing 7 pounds and 14 ounces.

On November 9, Jerry and Barbara Smith celebrated their 25th Wedding Anniversary. This lovely couple has been blessed with 3 boys and 1 girl, and we wish them many more years of marital bliss.



Barbara and Jerry Smith

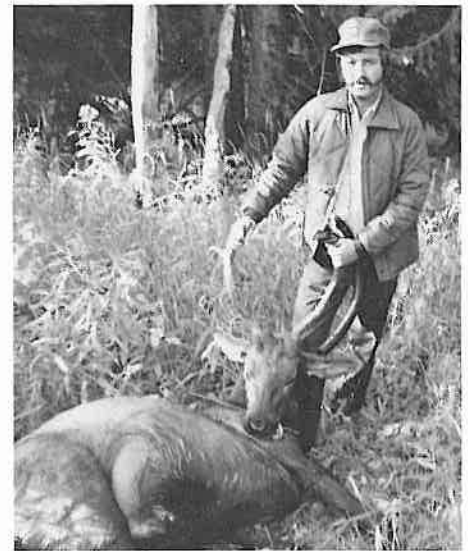
The deer hunters at District 9 went wild this season. Willard Henson killed an 11-point buck. Glenn Creamer and his brother went to Eagle, Colorado and killed a deer and an elk with a muzzleloader. In Gunnison National Forest, 50 miles south of Glenwood Springs, Colorado, Tommy Jackson and Mitchell Archer, along with some brothers and friends, killed their share. They got one mule deer and 3 elk. I'm sure many more of our employees helped thin out the deer population -- maybe we will have more pictures next time.



Willard Henson and grandson



Glenn Creamer



Glenn Creamer and elk



Archer and Jackson Hunting Party

Thanks to the support of our District 9 employees, our Christmas Party was a huge success. On December 5 approximately 220 employees and their families gathered at the National Guard Army in Harrison and everyone had a terrific time. The theme was "Christmas in the Country" and we had music, games and lots of good food and fellowship. Good Ole St. Nick (retiree Hugh Bell) dropped in and visited with the kids (young and old) and we had door prizes -- one of which was a live turkey that our Baxter County Area Foreman Connis Ingram was tickled to receive.



Roy Brasel, Santa, and Bob Brisco



Connis Ingram and "Mr. Turkey"

On December 18 we had our Christmas Open House at the District Headquarters. We were proud to have Highway Commissioner Bobby Hopper to present our awards. Buster Widner and Vernie Berry received 35 year service awards and retirement certificates. Calvin Rushing received a 30 year service award and retirement certificate. Donald Lively was presented a 25 year service award and retirement certificate. Twenty-five year service awards were presented to J.A. Walker, Roy Brasel, Bennie Edwards and Junior Shelton. Ralph Cline also received a 25 year service award but was not present.

We had 8 employees to retire in 1987 with 25 years service or more and they received their Ambassador of Good Will Certificates. They were Buster Parker, Arlo Breedlove, Hugh Bell, Omel Fields, J.W. Smith and Roger Fowler. Edris Braswell and Dean Smith were not present, but the certificates were delivered to them. We had 12 employees to retire in 1987 with under 25 years service. They were Jack Dickey, Jay Sasser, Bill Duty, Ruben Hurst, Malcolm Clark, E.C. Crumley, Bob Smrt, Henry Cox, Joe Yochem, Dean Rice, Dolphus Milam and Joe Bill Wallace.

We want to congratulate all the recipients of the service awards and retirement certificates and thank them for their dedicated service to the AHTD.

On January 9 Marsha Brasel, daughter of Mr. and Mrs. Roy Brasel, became the bride of David Wilbanks. The new couple is residing in Russellville, where both are employed. Roy, the proud father of the bride, is our District Wide Sealing Crew Job Superintendent. Best wishes to the new couple.



Roy Brasel and daughter Marsha



District 9 Retirees with Over 25 years service



District 9 Retirees with Under 25 years service



25 Year Service Award Recipients
Edwards, Brasel and Walker

F.M. Parker, Jr. retired on February 18 as Bridge Job Superintendent. Buster will be missed by his friends and co-workers, but he left his job in good hands. Gene Taylor, his Crew Leader of approximately 10 years, filled this position. Don't let Buster down, Gene -- keep up the good work!

Due to the passing of the Retirement Act of 1987, several of our supervisors retired in 1987.

Jack Dickey left his job in the District Sign Crew on June 30 and the title of Sign Crew Foreman was acquired by J.N. Mallett, who was previously Boone County Area Headquarters Attendant.

In November Ted Joumagan began his new position of Maintenance Job Superintendent replacing Buster Widner who retired in August.

We would like to welcome Kit Core, our new Carroll County Area Foreman, to District 9. He transferred to us from Little River County in District 3 replacing Dean Smith, who retired in September.

Vernie Berry retired on August 28 with 35 years of service. Bill Phillips, who had been in the Harrison RE office as Senior Inspector, filled Vernie's Newton County Area Foreman position on November 5.

Peel Ferry also had a supervisory change in 1987. Joe Bill Wallace retired in July and the title of Ferry Boat Supervisor was obtained by John Harris who had been with the Ferry since 1969.

District 9 employees will sincerely miss all the retirees, but wish them all well and hope they have a long, healthy retirement!

Congratulations are also extended to those who have been promoted or transferred to District 9 due to the Retirement Act of 1987. We wish them a long, happy future with us!

Joanne Shields, of the Carroll County Maintenance Crew, said goodbye to her daughter, Heather Kristine, on February 22. Heather, a Junior at Berryville High School, left for Lima, Peru as an AFS Foreign Exchange Student for 11 months. She will be taken in as a family member by a Peruvian family that has three teenagers. We wish Heather the best of luck on her stay in Peru, but we know she will be deeply missed by her family and friends.

Chancey and Joshua Rucker are admiring their new cousin, Stevie Rae Weston, who was born December 1 weighing 7 pounds and 14 ounces. They are the grandchildren of Ted and Betty Weston. Betty is the Area Headquarters Attendant at the Garfield Headquarters in Benton County.

Mr. and Mrs. Carroll Johnson are proud of their pretty daughter, Sonya, who attended Yellville High

ARKANSAS HIGHWAYS

School. Carroll is Ferry Boat Pilot at Peel Ferry.



Heather Kristine Shields



Chancey and Joshua Rucker with baby Stevie Rae Wilson



Sonya Johnson

DISTRICT TEN

As the snow got deeper, so did the hunting tales that were flying around the office. It was one of our biggest yam spinners that finally came through with a picture as evidence. Rick Carmack, Jonesboro Area Headquarters Attendant, recently returned from his first deer hunting trip to Colorado. Rick tagged the muley on the fourth day of the trip. The 4x5 weighed out at 275 pounds field dressed. It seems that Mr. Barnett isn't the only one who got lucky out west. (O.K. Rick, I put your picture in the magazine. Now, level with me -- how much did you have to pay the man?)



Rick Carmack

This one I believe. Randy Clark of the Paragould RE Office got a 9-point buck in the Melbourne area. Nice shooting Randy!



Randy Clark

David Darkins, Jr., of the Osceola Resident Engineer's Office, also had a successful hunting season. He said he got one 4-pointer and two toe heads. One we will have to believe, but three? Dave around this place, you have to have proof. Congratulations on the big tale though!



David Darkins, Jr. (left)

Enough of the hunting stories. This beautiful little bundle of joy was born September 1 to Richard and Betsy Sajak. Her name is Andrea Elizabeth Sajak. Richard, who is an Advanced Construction Field Engineer in the Osceola RE Office, is thoroughly enjoying his first experience at fatherhood. Congratulations Richard and Betsy!



Andrea Elizabeth Sajak

If you can't read the writing on the shirt, it says "I'm a little Monster". From the grin on his face, it really makes one wonder if he knows what he is talking about. This precious little bundle is David J. Darkins, III, age 4 months. His dad, David J. Darkins, Jr., works at the Osceola RE office as a Construction Helper. Dave, we know you must be very proud of this fine looking young fellow. Congratulations!



David J. Darkins, III

ARKANSAS HIGHWAYS

One of the happiest of seasons found us saying goodbye to several long time friends in District 10. During our Christmas Party, Highway Commissioner Rodney Slater and Assistant Chief Engineer Dan Flowers joined us in extending our best wishes to the following retirees:



Commissioner Slater and Bill Raspberry



Charles Hesselbein and Charles Wells



Commissioner Slater and Red Gibson



Hesselbein and R.C. Blackwell

Also retiring were Earnest Faulkenberry, Earnest Sorg, J.A. Upshaw, Joe Pickett and Dub Tedder.



Earnest Faulkenberry and Bill Montgomery



Sorg, Blackwell and Upshaw



Joe Pickett



Dub Tedder

All these retirements made a large gap in our group of friends and all will be missed. We wish and everyone of you our very best wishes for a and healthy retirement. Please visit anytime you can.

Commissioner Slater also honored us by presenting service awards to Charles Hesselbein, Richard Stuart, 25 years and to Carl "Utah" Williams, 30 years. Congratulations to all, hope you make it another 25 years!



Commissioner Slater and Charles Hesselbein



Slater and Richard Stuart



Slater and Carl Williams

While on the subject of service awards, Jonesboro Resident Engineer's office presented the following awards: Brent Watkins, 15 years; Keith Smith and Larry Pillow, 10 years. Congratulations guys!

ARKANSAS HIGHWAYS



Watkins, Smith and Pillow

This group is the Randolph County Maintenance Crew who gathered for their Christmas Party and to honor retirees. They are not only a good looking crew but are hard working and an asset to the District.



**Randolph County
Maintenance Crew**

Commissioner Slater made a comment in his speech at the Christmas Party that a man should never lose sight from whence he came. This he has not done and we appreciate his taking the time to join with us in celebrating during this joyous season.



Highway 165 Improvements Dedicated at Stuttgart

Ceremonies officially dedicating the widening of Highway 165 south of Stuttgart were conducted November 25. Six miles of the highway were widened and resurfaced as part of the improvements on the Rural Road Program.

Highway Commissioner Bill Clark of Hot Springs, noted that the improvements have been a top concern of the Commission and local officials for a number of years, however, until the passage of the Rural Road Program in 1985, money for the project was not available.

"This six-mile improvement is the first of several projects programmed for Highway 165 from Stuttgart to Gillett. All of the work in the future will also be funded with 100 percent state funds under the Rural Road Program," Clark said.

He told the audience that members of the Commission have had numerous conversations with local and county officials concerning the highways and he said their support, along with the support of State Senator Mike Beebe and Representative Wanda Northcutt, was instrumental in the passage of the Rural Road Program.

Clark said the next phase of work will be the widening of Highway 165 through Stuttgart from Highway 130 to Highway 79. Plans call for the highway to be widened to four-lanes.

Nearly \$1.3 million in state funds was spent to improve the highway, which had only 10-foot travel lanes and no shoulders. The Highway Commission awarded a contract to Graves and Associates, of Pine Bluff, to widen the highway to provide for two 12-foot travel lanes with six-foot paved shoulders.



**L-R: State Representative Bill Foster,
State Senator Mike Beebe, AHTD
Director Henry Gray, Miss Queen Mallard
Nichole Harris, State Representative
Wanda Northcutt, Highway Commissioner
Bill Clark, and former Highway Commis-
sioner Patsy Thomasson.**



**ARKANSAS STATE HIGHWAY
& TRANSPORTATION DEPARTMENT**

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